

New Faculty Orientation Fall 2015

Nancy H. Marcus
Dean, The Graduate School
Westcott 314 – 644-3501

Pre-eminent
University



Doctoral
Research Extensive



The Graduate School - Mission

- To advance the quality and integrity of graduate and postdoctoral education
 - Assist graduate students in academic matters
 - Provide broad oversight and ensure implementation of policies pertaining to graduate education
 - Collaborate with other campus units
 - Collaborate with national organizations
- Assist postdoctoral scholars in resource location, career development, job networking, and grant development
- Provide oversight across departments with regards to postdoctoral policies and training
- Membership in the national postdoctoral association
- Postdoctoral Fall Symposium and Spring Career Workshop

Graduate School

- Dr. Nancy Marcus, Dean
- Brian Barton, Assistant Dean for Business Operations
- David Beck, Academic Program Specialist, Waivers
- James Beck, Academic Program Specialist, Graduate Policy Committee
- Pamela Brown, Academic Program Specialist, Manuscript Clearance
- Christine Collins, Administrative Support Assistant
- Dr. Judith Devine, Senior Associate Dean
- Dr. Debi Fadool, Associate Dean, Office of Postdoctoral Affairs
- Melissa Hardison, Coordinator of Events
- Ute Horn-Hoeflich, Office Administrator
- Dr. Patrick Kennell, Director, Center for Intensive English Studies
- Chris LaRocque, Training Specialist
- Dr. Lisa Liseno, Assistant Dean, Fellows Society and Program for Instructional Excellence
- Dr. Jeff Norcini, Assistant, Manuscript Clearance
- Brittany Rickman, Marketing Representative
- Dr. Adrienne Stephenson, Assistant Dean, Office of Graduate Fellowships & Awards

A Unique Combination of the Arts and Sciences



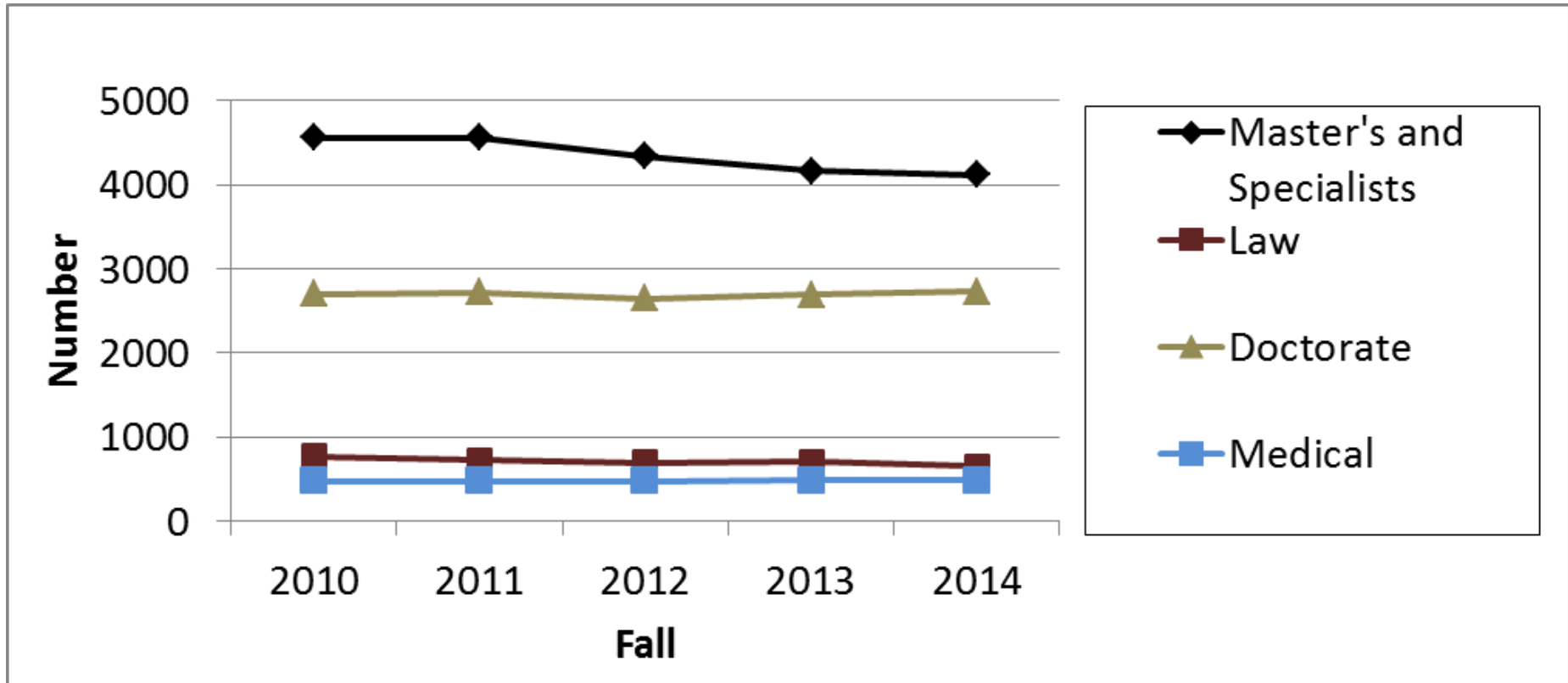
Doctoral

Very High Research Activity

- Educate and train graduate students
- Emphasis on doctoral education
 - FSU
 - 70+ doctoral programs
 - ~400+ doctorates/year
- Master's education
 - FSU
 - 120+ master's programs
 - >2,000 master's year



Graduate Enrollment: 7,972 (19%)



Demographics-Fall 2014

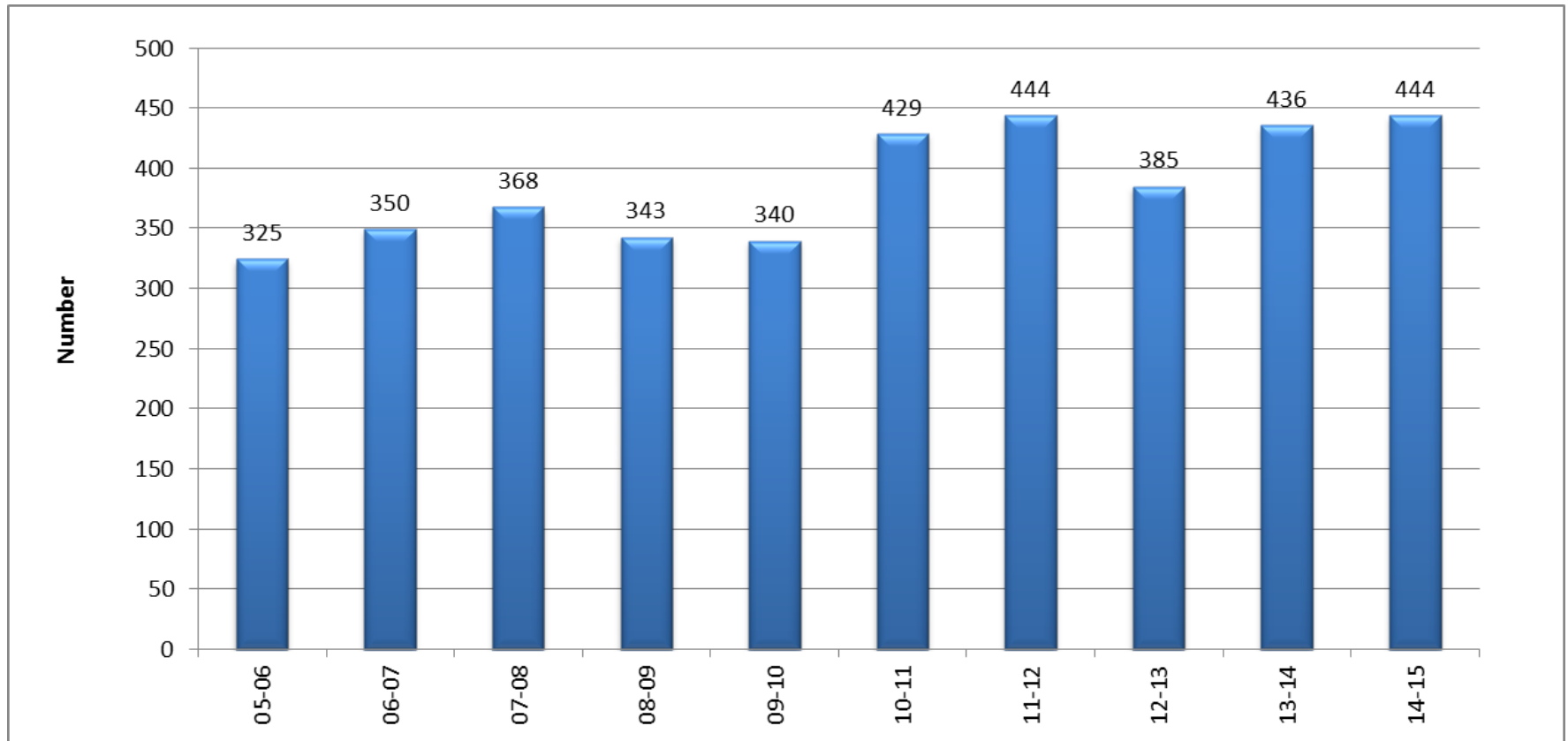
Graduate Students

- **Gender**
 - Female 55%
 - Male 45%
- **Race/ethnicity**
 - White 61%
 - Black 9%
 - Hispanic 10%
 - Asian 15%
 - Am. Ind. <1%
 - Multi 2%
 - Other 3%
- **Residency status (New)**
 - Florida 56%
 - Out of state 27%
 - Intl 17%
- **Time commitment**
 - Full-time 71%
 - Part-time 29%

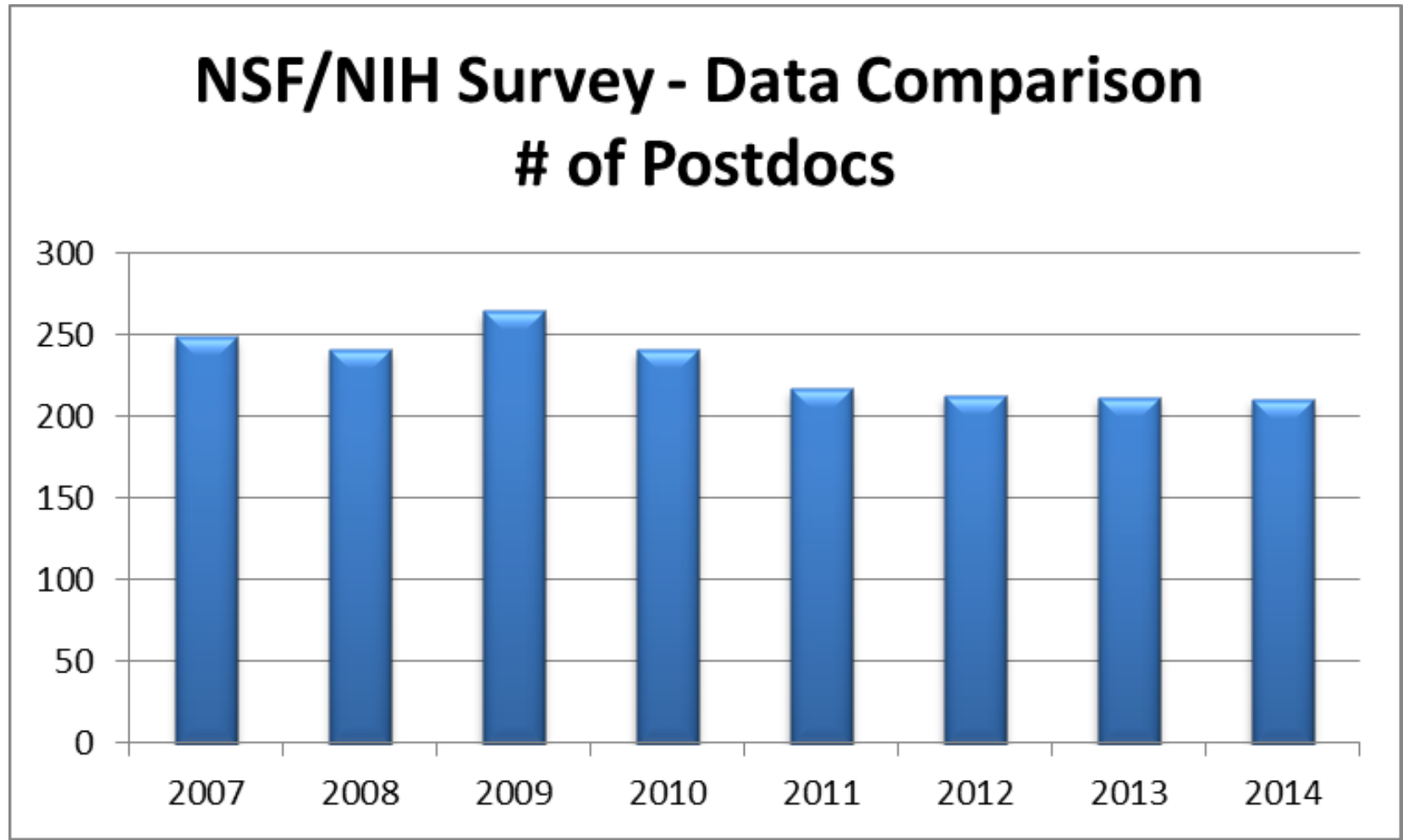
Postdoctoral Demographics

- **Gender**
 - Female 31%
 - Male 69%
- **Race/ethnicity**
 - White 42%
 - Black 2%
 - Hispanic 2%
 - Asian 46%
 - Other 8%
 - or Multi
- **Citizenship**
 - USA 37%
 - Intl 63%
- **Time commitment**
 - Full-time 100%

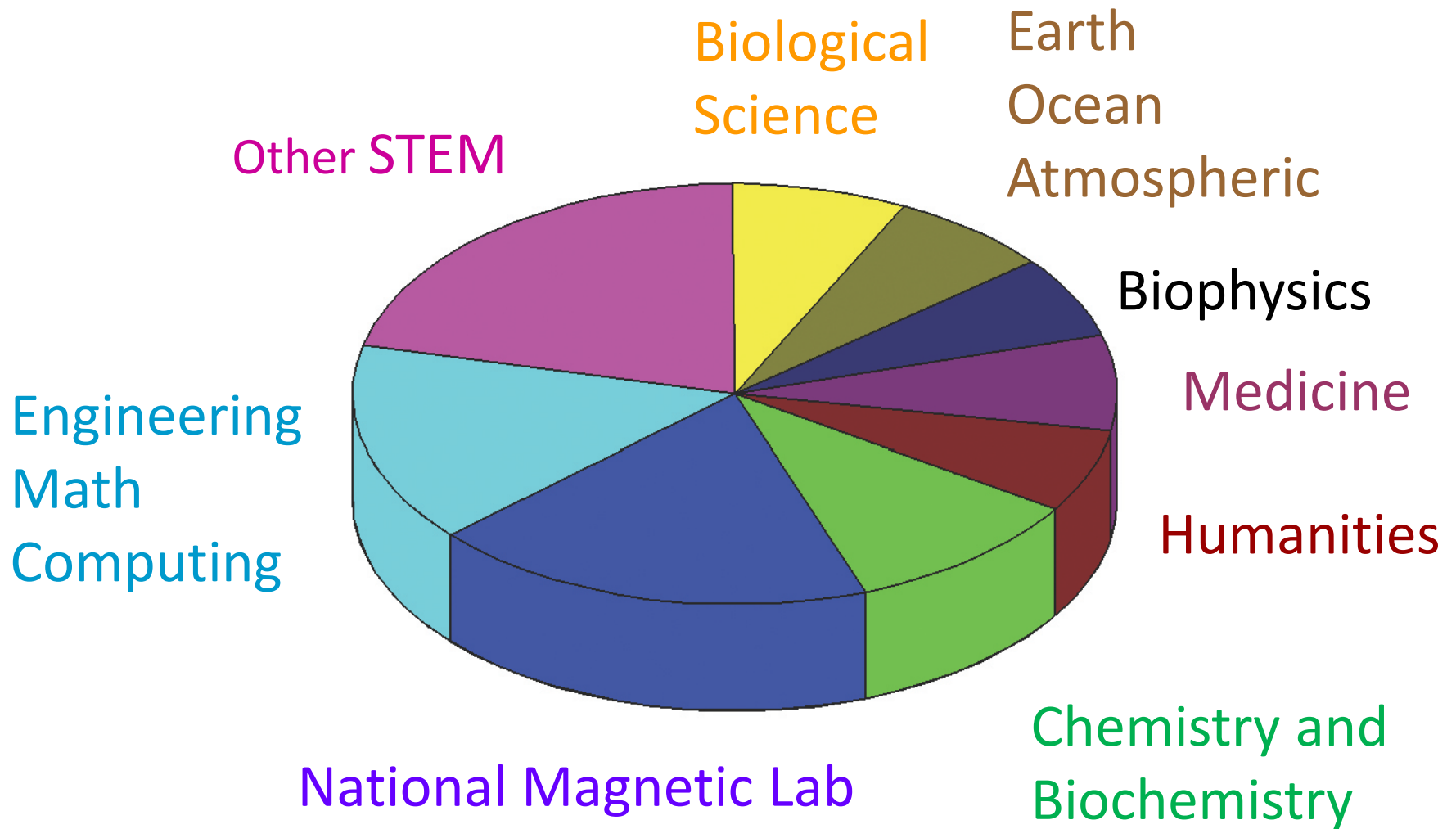
Doctoral degrees 10 years



Postdoctoral Scholars



Postdoctoral Disciplines



Graduate Education Policies

- The Graduate Policy Committee considers University-wide policies relating to graduate education.
- The Dean of The Graduate School ensures adherence to university-wide policies and provides broad oversight of all graduate programs.

Postdoctoral Policies

- The Postdoctoral Advisory Board considers University-wide policies relating to postdoctoral training and employment.
- The Director of Postdoctoral Affairs ensures adherence to university-wide policies and provides broad oversight of all postdocs in coordination with the Dean of the Graduate School and the Provost's Office.

Graduate Education Policies

- The Graduate School
 - <http://gradschool.fsu.edu/>
- Registrar - Graduate Bulletin
 - <http://registrar.fsu.edu/bulletin/grad/apdefault.htm>
- FSU Graduate Student Handbook
 - <http://gradschool.fsu.edu/New-Current-Students/Graduate-Student-Handbook>
- Office of Faculty Development & Advancement – Faculty Handbook
 - <http://facultyhandbook.fsu.edu/>

Postdoctoral Policies

- The Office of Postdoctoral Affairs
 - <http://opda.fsu.edu/>
- Employment Duration, Salary, and Hiring
 - <http://opda.fsu.edu/Resources/Information-for-FSU-Postdoctoral-Administrators-and-PIs>
- Office of Faculty Development & Advancement – Faculty Handbook
 - <http://facultyhandbook.fsu.edu/>

Awards & Opportunities

- Graduate Faculty Mentor Award
 - Recognize faculty for excellence in graduate education
 - Professional development of students
- Responsible Conduct of Research Grants for Faculty
 - RFP in Spring

Postdoctoral Awards & Opportunities

- Postdoctoral Faculty Mentor Award
 - Recognize faculty for excellence in postdoctoral training (being developed)
- Postdoctoral Travel Awards (July 1 and Jan 1)
 - <http://opda.fsu.edu/Resources/Postdoc-Travel-Awards>
- Postdoctoral Fall Symposium and Spring Career Workshop
 - <http://opda.fsu.edu/Events-Workshops>

Special Programs & Collaborators

- Office of Graduate Fellowships & Awards
- Program for Instructional Excellence (PIE)
- Preparing Future Faculty (PFF)
- Preparing Future Professionals (PFP)
- Fellows Society
- Center for Intensive English Studies
- Council of Graduate Schools
 - Responsible Conduct of Research & Creativity
 - PhD Completion project
 - Graduate student tracking system online
 - Completion and Attrition Study of URM's
 - PhD Career Pathways

Graduate Student Groups

- Congress of Graduate Students (COGS)
 - Represents all graduate students
 - Tristan Hall, Speaker
- Graduate Assistant Union (GAU)
 - Represents all graduate assistants on matters relating to the terms and conditions of employment

Postdoctoral Governing Groups and Communication

- Postdoctoral Association (PDA)
 - <http://opda.fsu.edu/About-Us/FSU-PDA>
- National Postdoctoral Association – free membership
 - <http://opda.fsu.edu/Versatile-PhD-and-NPA/NPA-Affiliate-Membership>
- FSU Postdoctoral List Serv
 - <https://lists.fsu.edu/mailman/listinfo/postdoc-careerprog>
- Weekly Digest
 - <http://opda.fsu.edu/Newsletter/Weekly-Digest-Archive>

IRB and ACUC Approvals

- Make sure approval to use on subjects (I)
- They should be approved by an Institutional Review Board (IRB) or Animal Care and Use Committee (ACUC)



"I go home today. They cured me using this new miracle drug. I'm afraid it'll be years before it's approved for humans."

necessary
involving human

in Subjects

Subjects Committee

Subjects Committee

tee is to protect the welfare of the federal regulations governing the research efforts of FSU

HSC QUICK LINKS	
ethical	HSRS (Online System)
n	Application
ie	Information
n	Consent Process
(1979)	IRB Committee and Staff Info
	Training Materials

Mentoring and Professional Development

- Tuesday afternoon session at 1:00 pm.

Questions

- The Graduate School
 - 644-3501
 - Public website
 - www.gradschool.fsu.edu
 - Blackboard site for faculty and staff
 - Blackboard organizations