L'ORÉAL'S COMMITMENT TO SUPPORTING WOMEN IN SCIENCE

Women only make up 24 percent of STEM workers in the United States, only 14 percent of the country’s engineers and 27 percent of computer science professionals. Without appropriate female representation, the potential STEM innovations of tomorrow will be missing half of the talent in our world.
ABOUT THE PROGRAM

The L’Oréal USA For Women in Science fellowship program awards five women postdoctoral scientists annually with grants of $60,000 each for their contributions in Science, Technology, Engineering and Math (STEM) fields and commitment to serving as role models for younger generations.

Celebrating its twelfth year in the U.S., the For Women in Science program has awarded 60 postdoctoral women scientists nearly $3 million in grants.
United States of America

- 5 annual Fellowships
- Postdoctoral level
- Life & Physical Sciences Fields
- No age limit
- Being American or having a permanent resident status
- Working or studying in the U.S.A.
- Next call for applications: 2nd March 2015
Laura Lapham, Ph.D.
Assistant Professor
Chesapeake Biological Laboratory
University of Maryland
Center for Environmental Science

Postdoc with Jeff Chanton
..........use novel seafloor instruments to obtain in situ methane concentrations and study in situ processes.

photo: Jeff Chanton, FSU Department of Oceanography)
Postdoc with Nora Underwood in Biology.

understanding the factors that control plant population size, important in addressing environmental and economic problems created by invasive and weedy species.
All applicants must meet the following eligibility criteria:

• Deadline for Application ~Early February, Start Date July that year

• Must have a conferred Ph.D. and have started in their postdoctoral position by July 1, of Fellowship Year.

• Must maintain that status throughout the Fellowship year

• Must be American born, naturalized citizen or permanent resident

• Must be affiliated with a U.S. based academic or research institution

• Must plan to conduct their postdoctoral research in the U.S.
All applicants must meet the following eligibility criteria:

• Must be involved in basic research in the life and physical/material sciences, engineering & technology, computer science and mathematics

• Cannot be in a faculty position

• Must commit to **at least** twenty hours of activity in support of women and girls in science (e.g. mentoring, classroom visits, media, events)
The Selection Process

To ensure that the candidates who are selected represent scientific excellence, the program utilizes a two-phased application review process.

In the first round, applications are evaluated by experienced scientists in the candidates' respective fields.

In the second round, a distinguished Jury of eminent scientists evaluates the top-ranked candidates and selects the five winners. In person interviews in NY usually in October.
Evaluated for Overall Excellence with a Focus On:

- Intellectual merit, academic records and accepted requisites for scholarly scientific study
- Ability to plan and conduct research either as a member of a team or independently
- Scientific excellence and appropriateness of proposed research
- Evidence of originality, initiative and productivity
- Choice of host institution and department mentor
- Potential for career enhancement if awarded the Fellowship
- Commitment to supporting women and girls in science