

## The Postdoctoral Association (PDA)



FLORIDA STATE UNIVERSITY  
OFFICE OF POSTDOCTORAL AFFAIRS



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## What does the PDA do?

### Our mission:

- **Represent postdocs across all units** (colleges/departments)
- **Advocate for policies to improve postdoctoral experience** (training, orientation, PI engagement...)
- **Advocate for policies that improve postdoc conditions** (benefits, minimum salary, parental leave...)
- **Facilitate community building and networking by organizing postdoc events** (training, socials, networking...)



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**Meet your PDA representatives!**  
We are here to help you and make FSU Postdoctoral training better.

				
<b>Nuria</b> President FCRR	<b>Mohammad</b> Vice-president Mathematics	<b>Shannon</b> Senior Advisor Human Sciences	<b>Carolina</b> Social Chair Psychology	<b>Jayasankar</b> Social Media COAPS
				
<b>Jing</b> Biology	<b>Tahmineh</b> Mathematics	<b>Havalend</b> Coastal & Marine	<b>Luna</b> COAPS	


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 Email: [opda-info@fsu.edu](mailto:opda-info@fsu.edu)



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## What has PDA done for you so far?

- Definition of a postdoctoral scholar
- Teaching postdoctoral scholars
- Preparing future faculty certificate
- Minimum salary and retirement and benefits
- Termination policy
- Travel awards
- Attend National Postdoctoral Association events
- Postdoc meal plan

• **Recently accepted:** paid time off policy

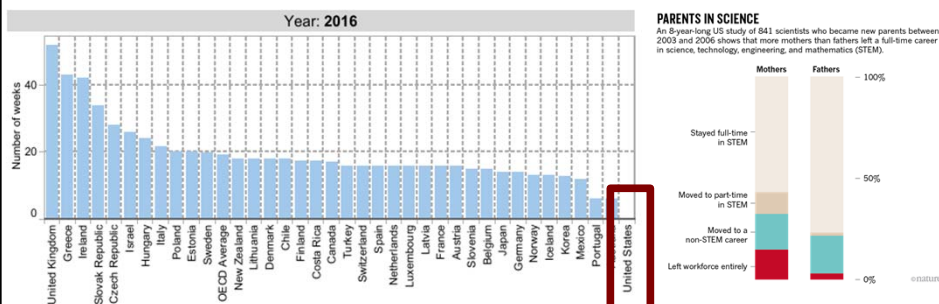
• **Working project:** paid parental leave




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## Fighting for Paid Parental Leave



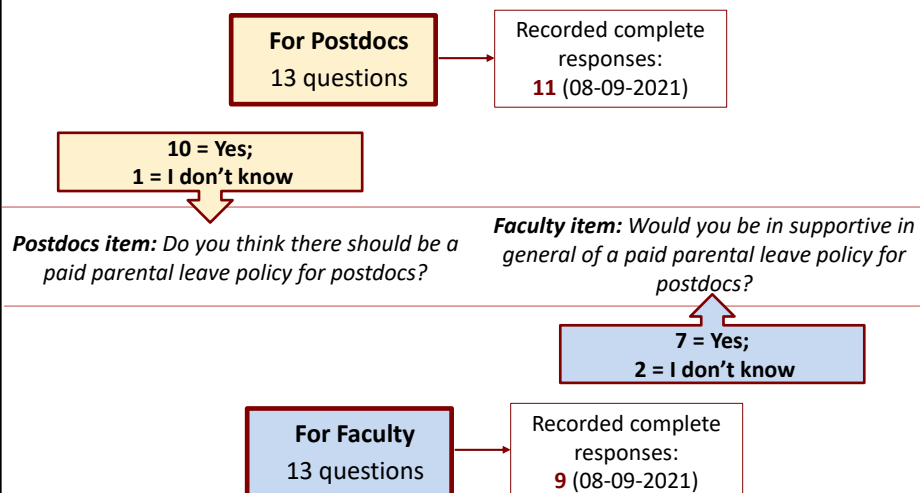
- At the moment, postdocs at FSU can take 12 weeks **unpaid leave** when they give birth.
- We want to change that!
- 72% of Top 25 Public schools have some paid parental leave.
  - Median paid leave (for mothers and fathers) is 4 weeks.



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## FSU Postdoc Parental Leave Surveys



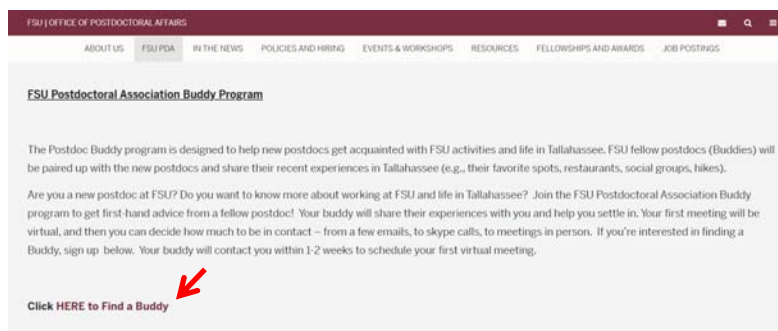
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## Buddy program

Buddies, your fellow **FSU-Postdocs**, will be paired up with the **incoming postdocs** to share their recent experience in Tallahassee and help you settle in.

<https://opda.fsu.edu/fsu-pda>



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**Do you have ideas for activities, recruitment, career development, initiatives or just want to help us in our initiatives?**

**Join us, together we can make it happen!**



## PDA Spring Event

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*The Postdoctoral Association and the Office of Postdoctoral Affairs at  
Florida State University Presents the Annual Spring Event:*

# BRANDING

## Yourself

### IN THE DIGITAL ERA

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Friday, May 7, 2021 | 1 pm — 4 pm


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## PDA Networking opportunities, Social events









Sumudu and Tiglet met at the Spring Event 2017, it turned into a collaboration and a paper!


Hybrid Happy Hour





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## → FOLLOW US ON FACEBOOK AND TWITTER!!

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ABOUT US FSU PDA POLICIES AND HIRING EVENTS & WORKSHOPS RESOURCES FELLOWSHIPS AND AWARDS IN THE NEWS

### FSU PDA

**Florida State University Postdoctoral Association (PDA) Bylaws**

We are open to hear any suggestions regarding the improvement of postdoctoral training at FSU and we would like to assist you in your postdoctoral journey.

We invite you to best participation and/or in building your own serving the commun

**The Florida State University Postdoctoral Association**

Become a PDA member by signing up at: <https://myurl.com/FSUPDASignup>

Connect with us via social media on our FSU Facebook Postdoctoral Scholars and alumni group! And our Twitter page to keep up with how your colleagues are doing!

To keep up to date with FSU Postdoc events, subscribe to our listserve! Join **National Postdoc Association (NPA)**! Membership fee is covered by FSU for more info please contact Dr. Debra Fadool at [opda-info@fsu.edu](mailto:opda-info@fsu.edu)

**FSU Postdoctoral Association Group Photo**  
 Front Row (seated) - Left to Right: Debi Fadool (Director OPDA), Lorenzo Ruffoni, Ashini Jayasinghe, Gemma Hendrix, Kary Sparrow  
 Back Row - (standing) Left to Right: Shang-Huan Chiu, Matthew Holding, Timothy Colston, Marta Serna-Velez

@FSUPostdocs

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## What does it mean to be a member...

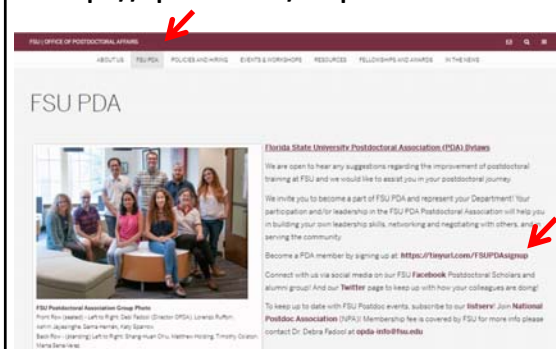
- **Attend the monthly meeting (usually 1h-1:30h) currently by zoom**
- **Give your opinion and ideas on the topics discussed**
- **Propose initiatives or changes in policies.**
- **Help in committees:**
  - e.g., Do research and prepare documents about policies and initiatives to present in advisory board meetings (3 per year)
- **Help organizing events:**
  - e.g., Think of a topic, contact speakers, prepare a program...

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## JOIN the Association!

<https://opda.fsu.edu/fsu-pda>



- Leadership skills
- Collaborations across campus
- Socialize with other PD
- Organize events
- Multitasking and organizational skills



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## Help us know your opinions about the paid parental leave policy!

FSU paid parental leave  
survey for Postdocs  
13 questions



[https://fsu.qualtrics.com/jfe/form/SV\\_bg8jfpRZj4TLG2G](https://fsu.qualtrics.com/jfe/form/SV_bg8jfpRZj4TLG2G)



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