The Postdoctoral Association (PDA)

What does the PDA do?

Our mission:

- Represent postdocs across all units (colleges/departments)
- Advocate for policies to improve postdoctoral experience (training, orientation, PI engagement...)
- Advocate for policies that improve postdoc conditions (benefits, minimum salary, parental leave...)
- Facilitate community building and networking by organizing postdoc events (training, socials, networking...)
Meet your PDA representatives!
We are here to help you and make FSU Postdoctoral training better.

Nuria
President
FCRR

Mohammad
Vice-president
Mathematics

Shannon
Senior Advisor
Human Sciences

Carolina
Social Chair
Psychology

Jayasankar
Social Media
COAPS

Jing
Biology

Tahmineh
Mathematics

Havalend
Coastal & Marine

Luna
COAPS

What has PDA done for you so far?

• Definition of a postdoctoral scholar
• Teaching postdoctoral scholars
• Preparing future faculty certificate
• Minimum salary and retirement and benefits
• Termination policy
• Travel awards
• Attend National Postdoctoral Association events
• Postdoc meal plan

• Recently accepted: paid time off policy
• Working project: paid parental leave
Fighting for Paid Parental Leave

- At the moment, postdocs at FSU can take 12 weeks unpaid leave when they give birth.
- We want to change that!
- 72% of Top 25 Public schools have some paid parental leave.
  - Median paid leave (for mothers and fathers) is 4 weeks.

FSU Postdoc Parental Leave Surveys

For Postdocs 13 questions
Recorded complete responses: 11 (08-09-2021)

10 = Yes; 1 = I don’t know

Postdocs item: Do you think there should be a paid parental leave policy for postdocs?

For Faculty 13 questions
Recorded complete responses: 9 (08-09-2021)

Faculty item: Would you be in supportive in general of a paid parental leave policy for postdocs?
Buddy program

Buddies, your fellow FSU-Postdocs, will be paired up with the incoming postdocs to share their recent experience in Tallahassee and help you settle in.

https://opda.fsu.edu/fsu-pda

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Do you have ideas for activities, recruitment, career development, initiatives or just want to help us in our initiatives?

Join us, together we can make it happen!
PDA Spring Event

The Postdoctoral Association and the Office of Postdoctoral Affairs at Florida State University Presents the Annual Spring Event:

BRANDING

Yourself f i o

IN THE DIGITAL ERA

Friday, May 7, 2021 | 1 pm — 4 pm

PDA Networking opportunities, Social events

Sumudu and Tiglet met at the Spring Event 2017, it turned into a collaboration and a paper!

Hybrid Happy Hour
What does it mean to be a member...

- Attend the monthly meeting (usually 1h-1:30h) currently by zoom
- Give your opinion and ideas on the topics discussed
- Propose initiatives or changes in policies.
- Help in committees:
  - e.g., Do research and prepare documents about policies and initiatives to present in advisory board meetings (3 per year)
- Help organizing events:
  - e.g., Think of a topic, contact speakers, prepare a program...
JOIN the Association!

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- Leadership skills
- Collaborations across campus
- Socialize with other PD
- Organize events
- Multitasking and organizational skills

Help us know your opinions about the paid parental leave policy!

FSU paid parental leave survey for Postdocs
13 questions

https://fsu.qualtrics.com/jfe/form/SV_bg8jfpRZj4TLG2G