## Florida State University

## Provost's Postdoctoral Fellowship Program

## **Call for Faculty Mentors**

Florida State University is expanding its efforts to recruit, support, and retain a diverse faculty. One of those efforts is the creation of a postdoctoral fellowship program intended to enhance the pipeline to academic careers that results in a more diverse faculty. The FSU Provost's Postdoctoral Fellowship Program (PPFP) initially launched in the spring of 2018 to provide funding for up to 10 Provost's Fellows. We are now accepting applications for our 2020-2022 training period. Funding includes two years of salary support, including health insurance and fringe benefits, plus small grant awards (up to \$20,000) for training-related expenses. The PPFP is limited to U.S. citizens or permanent residents who were awarded doctoral degrees with five years of starting the fellowship. The program is intended for postdoctoral scholars who are pursing academic careers and who will contribute to enhancing faculty diversity in their academic disciplines.

Key to the success of this program is the quality of the mentorship provided by faculty. Faculty members who are committed to the goal of increasing faculty diversity in their academic disciplines, engaged in cutting-edge research in one of the NSF-defined fields of U.S. Doctorates (see listing at OPDA), and willing to provide high quality postdoctoral research training are strongly encouraged to participate in this program. Priority will be given to faculty with a successful track record of mentoring postdoctoral fellows and doctoral students.

To participate, please complete a <u>brief survey</u> by December 1, 2019. Potential applicants for these postdoctoral fellowships will be asked to review the list of possible faculty mentors and contact those with whom they would like to work. Note that applications may be completed only when applicants have secured a nomination by a faculty mentor. Mentors are encouraged to interview applicants and request any additional information from applicants that they deem necessary before making a

decision about whether or not to nominate an applicant for a fellowship. Nomination of an applicant indicates willingness to serve as their mentor (please refer to "Duties Contract") if the applicant is selected for a fellowship. Funds may be available to support campus visits for postdoctoral candidates. Please direct any questions you may have about the role of faculty mentors to <a href="Debra Fadool">Debra Fadool</a>, Director of the <a href="Office of Postdoctoral Affairs">Office of Postdoctoral Affairs</a>. Review of fellowship applications will begin January 1, 2020 and continue until the positions are filled.

## Selection Criteria

- academic accomplishments
- strength of their research proposal
- quality of personal statement on career goals and enhancing diversity
- letters of recommendation
- nomination letter from their potential FSU mentor