Ē

The Postdoctoral Association (PDA)







Meet your PDA representatives!! We are here to help you and make FSU Postdoctoral training better









Lili



Trina



Ashini



Amber



**Biological Sciences** 

Gema President Katy Vice-president

EOAS



Remi

Lorenzo







JOIN the Association!

https://opda.fsu.edu/fsu-pda

#### FSU | OFFICE OF POSTDOCTORAL AFFAIRS

ABOUT US FSU PDA POLICIES AND HIRING EVENTS & WORKSHOPS RESOURCES FELLOWSHIPS AND AWARDS IN THE NEWS

⊠ Q ≣

## FSU PDA



FSU Postdoctoral Association Group Photo Front Row (seated) - Left to Right: Debi Fadool (Director OPDA), Lorenzo Ruffoni, Ashini Jayasinghe, Gema Hernán, Katy Sparrow

Back Row - (standing) Left to Right: Shang-Huan Chiu, Matthew Holding, Timothy Colston Marta Sena-Velez

#### Florida State University Postdoctoral Association (PDA) Bylaws

We are open to hear any suggestions regarding the improvement of postdoctoral training at FSU and we would like to assist you in your postdoctoral journey.

We invite you to become a part of FSU PDA and represent your Department! Your participation and/or leadership in the FSU FUA FUSICIONES. In building your own leadership skills, networking and negotiating with others, and the community. Collaborations across campus

Connect with us via social media on our FSU Facebook Postdoctoral Scholars and alumni group! And our **Twitter** page to keep up with how your colleagues are doing!

To keep up to date with FSU Postdoc events, subscribe to our listserv! Join National Postdoc Association (NPA)! Membership fee is covered by FSU for more info please contact Dr. Debra Fadool at opda-info@fsu.edu



· Leadership skills

· Socialize with other PD

• Organize events

•Multitasking and organizational

skills









FSU PDA

POLICIES AND HIRING

EVENTS & WORKSHOPS

RESOURCES

FELLOWSHIPS AND AWARDS

IN THE NEWS

a

# FSU PDA



### FSU Postdoctoral Association Group Photo Front Row (seated) - Left to Right: Debi Fadool (Director OPDA), Lorenzo Ruffoni, Ashini Jayasinghe, Gema Hernán, Katy Sparrow

Back Row - (standing) Left to Right: Shang-Huan Chiu, Matthew Holding, Timothy Colston Marta Sena-Velez

### Florida State University Postdoctoral Association (PDA) Bylaws

We are open to hear any suggestions regarding the improvement of postdoctoral training at FSU and we would like to assist you in your postdoctoral journey.

participation and/or leadership i

# We invite you to become a part c The Florida State University in huilding your own leadershipe Postdoctoral Association

### **@FSUPostdocs**

Become a PDA member b signing up at: https://i/jyurl.com/FSUPDAsignup

Connect with us via social nedia on our FSU Facebook Postdoctoral Scholars and alumni group! And our **Twitter** page to keep up with how your colleagues are doing!

To keep up to date with FSU Postdoc events, subscribe to our listsery! Join National Postdoc Association (NPA)! Membership fee is covered by FSU or more info please contact Dr. Debra Fadool at opda-info@fsu.edu





# Former representatives and what they are doing now!

### NATIONAL AGLAB



**Dr. Tiglet Besara** Visiting Assistant Professor **Missouri State University** 



Dr. Thierry Dubroca – Former PDA President Visiting Research Faculty National High Magnetic Field Laboratory Dr. Audrey Grockowiak-Former PDA President Visiting Research Faculty National High Magnetic Field Laboratory



Dr. Sumudu Tennakoon – Former PDA President **Big Data Analyst** 



Dr. Francesca Bernardi **Assistant Professor** Worcester Polytechnic Institute



Dr. Nikhil Gupta – Former PDA President AI and Robotics Engineer Halodi Robotics

## Dr. Erminia Fardone – Former PDA President Anatomy and Histology Shared Resource Staff

**Department of Biological Science** 





HHMI Janelia Research Campus Dr. Mailin Sotolongo-Lopez **Environmental Specialist III** Assessment and Restoration **Department of Environmental Protection** 



Dr. Nicolas Thiebaud – Former PDA President Scientific Researcher – Orise Fellow Federal Drug Administration (FDA)



**Dr. Jacqueline Sztepanacz** Assistant Professor University of Toronto



Dr. Trelani Chapman Assistant Professor Rehabilitation Medicine Communication Sciences and Disorders University of Alberta







The mission of the PDA

We are an association of postdocs like you and we want to...

· Represent postdocs across all units (colleges/departments)

- Advocate for policies to improve postdoctoral experience (training, orientation, P) engagement...)
- Advocate for policies that improve postdoc conditions (benefits, minimum salary, maternity leave...)
- Facilitate community building and networking by organizing postdoc events (training, socials, networking...)





What the PDA has done for you so far

• Definition of a Postdoctoral Scholar

· Teaching Postdoctoral Scholars

· Preparing Future Faculty Certificate

•Minimum Salary and Refirement benefits

- •Termination Policy
- •Travel Awards

•Attend the NPA meeting

· Postdoc Meal Ran

•Just accepted: Paid Time Off policy

•Working on: Paid parental Leave







What the PDA has done for you so far

• Definition of a Postdoctoral Scholar

Teaching Postdoctoral Scholars

· Preparing Future Faculty Certificate

•Minimum Salary and Resirement benefits

•Termination Policy

•Travel Awards

•Attend the NPA meeting

·Postdoc Meal Plan

•Just accepted: Paid Time Off policy

•Working on: Paid parental Leave



• Do you have ideas for activities, recruitment, career development, initiatives or just want to help us in our initiatives?

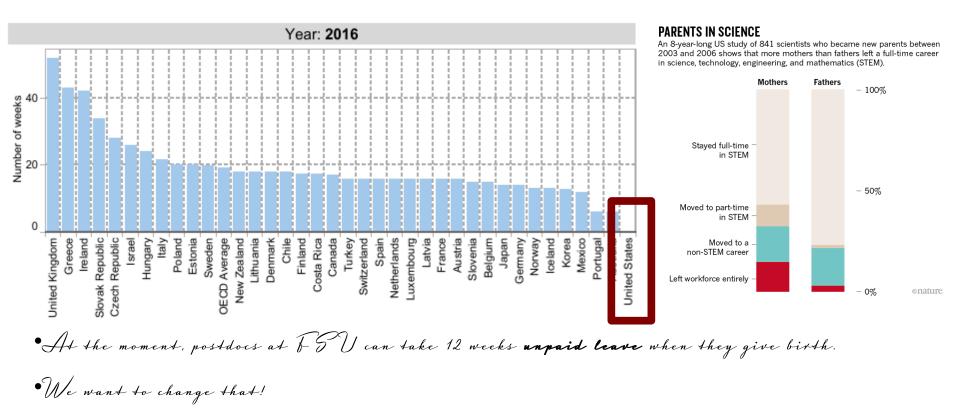
Join us, together we can make it

happen!





Fighting for Paid Parental Leave



- •72% of Top 25 Public schools have some paid parental leave
  - Median paid leave (for mothers and fathers) is 4 weeks



Sign up to be a postdoc buddy!

- We are setting up a buddy system!
- Buddies (FSU-Postdocs) will be paired with incoming postdocs
- They will give advice on accommodation, things-to-do etc.

Register to be a FSU buddy

https://tinyurl.com/FSUPDAbuddy





PDA events - Career development workshop

August 21st (1-4:30pm)

Program:

- Welcome (1-1:15 pm)
- Personal Branding and Communication (1:15pm-2:30pm)
- Practice your elevator pitch (2:30 pm-2:45pm)
- How to prepare your ... (concurrent sessions; 3-3:30 pm)

-Research statement -Teaching statement

-Diversity statement

• Mock Interviews (3:40-4:15pm)





PDA events - Career development workshop

August 21st (1-4:30pm)

Program:

- Welcome (1-1:15 pm)
- Personal Branding and Communication (1:15pm-2:30pm)
- Practice your elevator pitch (2:30 pm-2:45pm)
- How to prepare your ... (concurrent sessions; 3-3:30 pm)

-Research statement -Teaching statement

-Diversity statement

• Mock Interviews (3:40-4:15pm)

REGISTER for all or some of the sessions





PDA Networking opportunities and Socials



Sumudu and Tiglet met at the Spring Event 2017, it turned into a collaboration and a paper!

### **OPEN** Single crystal elasticity of natural topaz at high-temperatures

Tiglet Besara 0<sup>4</sup>, Luis Andreu<sup>1</sup> & Fernando Rivera<sup>1</sup> Topaz is an aluminosilicate mineral phase stable in the hydrothermally altered pegmatitic rocks and also in subducted sedimentary lithologies. In nature, topaz often exhibits solid solution between fluorine and

hydrous end members. We investigated elasticity of naturally occurring single crystal topaz (Al<sub>2</sub>SiO<sub>4</sub>F<sub>1.42</sub>(OH)<sub>0.58</sub>) using Resonant Ultrasound Spectroscopy. We also explored the temperature









Friday Feature Postdoc

Every Friday we
highlight one of our
postdocs on Twitter!

• Sign up @

https://tinyurl.com/

fridayfeaturepostdoc

Send us your news!

Publications,

accomplishments...

### Tweets Tweets & replies Media



FSU Postdocs @FSUPostdocs · 1h Today's @floridastate Friday Feature Postdoc is @MartasCitri. She studies bacteria that infect plants. After a PhD in Madrid @INIA\_es on the early stages in the Citrus bacterial canker infection, she came to the @fsubio Jones Lab to understand citrus Huanglongbing disease.









#### FSU | OFFICE OF POSTDOCTORAL AFFAIRS

ABOUT US FSU PDA

POLICIES AND HIRING

EVENTS & WORKSHOPS RESOURCES FELLOWSHIPS AND AWARDS

DS IN THE NEWS

FSU PDA

We need new members!



FSU Postdoctoral Association Group Photo Front Row (seated) - Left to Right: Debi Fadool (Director OPDA), Lorenzo Ruffoni, Ashini Jayasinghe, Gema Hernán, Katy Sparrow Back Row - (standing) Left to Right: Shang-Huan Chiu, Matthew Holding, Timothy Colston, Marta Sena-Velez

### Florida State University Postdoctoral Association (PDA) Bylaws

We are open to hear any suggestions regarding the improvement of postdoctoral training at FSU and we would like to assist you in your postdoctoral journey.

We invite you to become a part of FSU PDA and represent your Department! Your participation and/or leadership in the FSU PDA F in building your own leadership skills, networking serving the community.

Become a PDA member by signing up at: https://tinyurl.com/FSUPDAsignup

Connect with us via social media on our FSU Facebook Postdoctoral Scholars and alumni group! And our Twitter page to keep up with how your colleagues are doing!

To keep up to date with FSU Postdoc events, subscribe to our **listserv**! Join **National Postdoc Association** (NPA)! Membership fee is covered by FSU for more info please contact Dr. Debra Fadool at **opda-info@fsu.edu** 





What does it mean to be a member ...

- · Attend the monthly meeting (usually 1h-1:30h) currently by zoom
- Give your opinion and ideas on the topics discussed
- Propose initiatives or changes in policies
- Help in committees

e.g., Do research and prepare documents about policies and initiatives to present in advisory board meetings (3 per year)

· Help organizing events

e.g., think of a topic, contact speakers, prepare a program ...

### THE FLORIDA STATE UNIVERSITY - THE GRADUATE SCHOOL



#### FSU | OFFICE OF POSTDOCTORAL AFFAIRS

ABOUT US FSU PDA

POLICIES AND HIRING

EVENTS & WORKSHOPS RESOURCES FELLOWSHIPS AND AWARDS

DS IN THE NEWS

FSU PDA

We need new members!



FSU Postdoctoral Association Group Photo Front Row (seated) - Left to Right: Debi Fadool (Director OPDA), Lorenzo Ruffoni, Ashini Jayasinghe, Gema Hernán, Katy Sparrow Back Row - (standing) Left to Right: Shang-Huan Chiu, Matthew Holding, Timothy Colston, Marta Sena-Velez

### Florida State University Postdoctoral Association (PDA) Bylaws

We are open to hear any suggestions regarding the improvement of postdoctoral training at FSU and we would like to assist you in your postdoctoral journey.

We invite you to become a part of FSU PDA and represent your Department! Your participation and/or leadership in the FSU PDA F in building your own leadership skills, networking serving the community.

Become a PDA member by signing up at: https://tinyurl.com/FSUPDAsignup

Connect with us via social media on our FSU Facebook Postdoctoral Scholars and alumni group! And our Twitter page to keep up with how your colleagues are doing!

To keep up to date with FSU Postdoc events, subscribe to our **listserv**! Join **National Postdoc Association** (NPA)! Membership fee is covered by FSU for more info please contact Dr. Debra Fadool at **opda-info@fsu.edu** 



