



Post-Doctoral Scholar

About the Florida Institute for Child Welfare (Institute)

In 2014, the Florida Legislature enacted Section 1004.615, Florida Statutes in response to media reports of almost 500 children known to Florida's child welfare system who had died in the previous five years. The legislation established the Florida Institute for Child Welfare at the Florida State University, College of Social Work. The purpose of the Institute is to advance the well-being of children and families by improving the performance of child protection and child welfare services through research, policy analysis, evaluation, and leadership development. The Institute is a consortium of accredited public and private universities throughout Florida offering social work degrees. For more information, visit our website www.ficw.fsu.edu.

About the Fellowship

The Florida Institute for Child Welfare is accepting applications for a 12-month Post-Doctoral Scholar Fellowship beginning September 1, 2021-August 31, 2022, with the possibility of renewal, depending on performance and available funding, with a maximum total tenure of four years.

The fellowship is designed to support early career scholars who have an interest in child welfare research and policy. The recipient of this fellowship will have extensive opportunities to network with child welfare policymakers, Department of Children and Families' leadership, and statewide faculty and research affiliates. The recipient will be supervised and mentored by the Program Director of Research at the Institute. The fellow will have direct experience translating research findings into policy recommendations for state legislators. The primary responsibilities for the academic year will be to assist with the implementation of a new Workforce and Well-being Enhancement Initiative and serve as the project coordinator. Additional responsibilities will include assisting with ongoing research (quantitative and qualitative), submitting proposals for state and federal grants, writing, and reviewing reports. Fellows will be encouraged to write for publication and dissemination.

The Office of Postdoctoral Affairs serves as a starting point for identifying resources as well as a resource throughout the fellowship. Activities include: serving as an information repository and liaison among postdocs, faculty, administrators, and external organizations; providing professional and career development programming and resources for postdocs; facilitating community building and networking events; and advocating for resources and policies that enhance postdoctoral training. For more information, visit <http://opda.fsu.edu/>. In addition, Florida State University has an active Postdoctoral Association (PDA) whose vision is to bring

together postdocs across disciplines while improving the postdoctoral environment and training experience at FSU. To achieve this, the PDA coordinates events, workshops, and relays information to their home departments all in the interest of making the postdoctoral experience at FSU productive and enjoyable. For more information, visit <http://opda.fsu.edu/fsu-pda>.

The anticipated start date is September 1, 2020 with a salary of \$52,700. Benefits include health insurance, retirement plans, as well as savings and discounts. For more information visit http://hr.fsu.edu/?page=benefits/benefits_home&ops=1.

Eligibility

Applicant must have a PhD in social work (or related field) by the time of the appointment. Applicants who have received their PhD within the past 5 years are also eligible. If the applicant is a current student, a confirmation of eligibility must be submitted (see Appendix B). Exceptions can be made on an individual basis when justifiable and accompanied by supporting documents with prior approval from the Office of Postdoctoral Affairs. Applicants are required to submit an application to Florida State University Human Resources at <https://jobs.fsu.edu/>, **job opening ID 41398**. In addition, the following documents are required:

- Statement of Interest (include current and future research projects/interests, professional work experience, training and certifications, publications, and conferences)
- Curriculum Vitae
- 2 writing samples
- 1 Letter of Recommendation from major professor and contact details for 2 additional references (see Appendix A)
- If applicable, Confirmation of Eligibility (see Appendix B)

Application Due Date: **April 21, 2021**

Please contact Dr. Lisa Magruder at lmagruder@fsu.edu for more information.

Appendix A - Letter of Recommendation

Applicants must submit a letter of recommendation from their major professor. Letters must be on letterhead with signatures and answer/address the following:

- What is your relationship to the applicant and how long have you known this person?
- In what capacity have you worked with the applicant and what has been your experience working with this person?
- What are the strengths and weaknesses of the applicant?
- Describe the applicant's commitment to child welfare research, policy, and practice.
- Describe why this applicant would be a good candidate for the Florida Institute for Child Welfare Post-Doctoral Policy Fellowship.

Letter of recommendation is to be submitted to Amelia Mathewson at amathewson@fsu.edu

Contact Dr. Lisa Magruder at lmagruder@fsu.edu, for any questions.

Appendix B - Confirmation of Eligibility

If the applicant is a current student, the applicant must submit a letter from the doctoral program director confirming eligibility for the Florida Institute for Child Welfare Post-Doctoral Scholar Fellowship. The letter must be on university letterhead with signatures and confirm the following about the applicant:

- All coursework, preliminary or qualifying exams has been completed
- Currently working on a prospectus or dissertation
- In good academic standing
- Projected graduation date is by August 2021.