Dr. Judith Devine
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The Graduate School
Florida State University
Are you preparing for a career in academia?

Specialized Studies

Preparing Future Faculty
Preparing Future Faculty

Specialized Studies

Research
- Training (e.g., CITI)
- Certification (e.g., IRB)
- Workshops/seminars

Teaching
- Supervision of researcher
- Workshops/seminars
  OR
  - PIE Training
  OR

*Online Instructor Training Modules + 1 workshop*
Preparing Future Faculty

Specialized Studies

Career
Grant Writing Training
Job-interview presentations
Workshops/seminars

Mentoring
Faculty Readiness Plan
Faculty interviews

Portfolio
(e.g., CV)
Are you preparing for a career outside academia?
Preparing Future Professionals

Content
Workshops/seminars

Ethics/Integrity
CITI ethics training
Workshops/seminars

Specialized Studies
Preparing Future Professionals

Specialized Studies

Professional Preparation
- Presentations
- Interviews
- Workshops/seminars
- Résumé

Portfolio
(e.g., Professional Readiness Plan)
Professional Development

The Graduate School’s Professional Development efforts (e.g., workshops, certificate programs, faculty shadowing program, scholarly integrity course) are designed to enhance the academic training of graduate students and postdoctoral scholars within the competencies of Communication, Teaching, Scholarly Development (advanced knowledge and skills in the field), Professionalism (leadership, scholarly integrity, transferable skills), and Career Development. We promote professional development so that when graduate students and postdoctoral scholars enter their careers—whether in academia, the private sector, government, or non-profit organizations—they are prepared and confident.

The Graduate School also partners with other FSU units to provide professional development opportunities. Within this catalog are the wide range of recurring professional development workshops, certificates, programs, and events offered also by the University Libraries, Office of Distance Learning, Career Center, Center for Global Engagement, Center for Intensive English Studies, and Center for Leadership and Social Change. For a matrix of recurring professional development opportunities grouped by core competency and labeled by stage of study, click here.

Professional Development Workshop Series
Transferable Skills

Technical

Communication

Critical Thinking

Time Management & Organization
Transferable Skills

Collaborative

Creative

Leadership
If you're concerned about the academic job market, or thinking about non-academic careers, now is a great time to take advantage of Versatile PhD. PhDs go many places, although it can be challenging to find them. VPhD's features and resources can help you connect with them. We subscribe to VPhD's resources, and you have access to them!

Versatile PhD is an online resource designed to help STEM, humanities, social science PhDs identify, prepare for, and succeed in non-academic careers. Graduate students, faculty, and others have free access to premium resources provided through the University's subscription to Versatile PhD. For access, please start by clicking here to authenticate yourself as a Florida State University affiliate.

Once you reach Versatile PhD, visit the PhD Career Finder to see:

**RESUME:** Authentic resumes and cover letters that got real PhDs their first jobs away from the faculty track, with detailed analysis that describes how they made the non-academic pivot and shows the application and hiring process step by step.

**BIO:** Inspiring first-person stories by experienced non-academic PhDs describing how their careers evolved over several years after moving out of the academy, including promotions, advancement, and signature accomplishments.
Questions?

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