

**Florida State University**

**OFFICE** **OF** **POSTDOCTORAL** **AFFAIRS** **WEEKLY** **DIGEST**

**January 3, 2017**

**NEW POLICY CHANGE**

Previously, due to the State of Florida’s interpretation of the Affordable Care Act (ACA), OPS employees who came to FSU from other state agencies or Florida SUS schools were not eligible for ACA insurance coverage unless they had a full 26-week break in service from their past state employment.  This rule sometimes meant that even if an OPS employee with past state employment was hired to work over 30 hours per week at FSU, they had to wait a full year before they could enroll in insurance benefits.

 Beginning **January 1, 2017**, OPS employees (including Postdoctoral Scholars) will be eligible for insurance coverage if they are expected to work 30 hours per week (or more) on average at FSU, **even if they are coming from another state agency or SUS school**.

* This is true even if it is past the “new hire measurement period.”
* They can also request an early effective date for health insurance coverage – meaning health insurance coverage can begin the first day of the month after their hire date, as long as they sign up for coverage the month they are hired.
	+ For example, if an OPS employee is hired on August 2 and applies for health insurance coverage in August with an early effective date, the employee’s coverage could begin on September 1.
* The employee’s request for insurance coverage must be made within 60 days of the qualifying status change (hire, promotion, FTE change).

**NEW SOCIAL MEDIA**

A big thank you to Sumudu Tennakoon and Erminia Fardone in creating or updating our social media links! These can be found at the bottom left of the OPDA website in the footer but we will be creating a visible stream on the landing page soon for tweeting. For now - #FSUpostdocs



Please feel free to use these sites to advertise broadly about FSU postdoctoral activities and interests. Please make a profile on LinkedIn so that we can keep in touch with you during and after your training at FSU. This site had not been active for a couple of years and we would like reactivate. Please feel free to forward to alumni that you may be in touch with and for all individuals that have an interest in postdocs at FSU!

Facebook: [https://www.facebook.com/FSUPostdocs](https://www.linkedin.com/redir/redirect?url=https%3A%2F%2Fwww%2Efacebook%2Ecom%2FFSUPostdocs&urlhash=2uzh&_t=tracking_anet)
Twitter: <https://twitter.com/FSUPostdocs>

LinkedIn: <https://www.linkedin.com/groups/4860161>

**Spring Symposium – Hold the Date – 12 may 2017**

We are excited to host Dr. Lori Conlan, Director of Postdoctoral Services at the National Institutes of Health, as our keynote speaker for this event! Please hold the date on your calendars. If you would like to help with the organization of the afternoon event (great leadership skill building experience), please contact the President (Nikhil Gupta) or Vice-president (Erminia Fardone) of the PDA. Symposium co-chairs are currently being sought.

**Upcoming Events**

**Biological Science/Neuroscience Postdoctoral Mentoring Workshop and Lunch**

January 9, 2017, 12:00 p.m. In KIN 2057

Postdoctoral scholars and senior graduate students from all fields are invited to attend. Sandwiches will be served over the lunch hour during the workshops.

For questions, please contact Drs. Erminia Fardone  or Kay Jones.

|  |  |  |
| --- | --- | --- |
| **DATE** | **PRESENTER** | **TITLE** |
| January 9, 2017 | Dr. Jian Feng | What I know now that I wish I had known when I was a senior postdoctoral scholar |
| February 13, 2017 | Drs. Emily Moriarty and Alan Lemmon | Balancing work and family |
| March 13, 2017 |  | Oral Competition Day |

**Spring PIE Teaching Training Workshop/TA Orientation**

The annual [Spring PIE Teaching Training Workshop/TA Orientation](http://pie.fsu.edu/TA-Orientations-Teaching-Conference-Trainings) is held the Friday of the first week of classes each spring. This workshop includes sessions that provide graduate and postdoctoral students with teaching policy training requirements as stated in the [University-wide TA Standards](http://pie.fsu.edu/content/download/212425/1820209/University%20Wide%20Standards%20for%20Graduate%20Teaching%20Assistants%20FINAL%20120314.pdf) along with best practices in grading, communicating with students, and Blackboard and technology usage. **This TA training is delivered partly face-to-face and partly online via Blackboard**, the centrally supported course management system at FSU. This abridged Spring TA training workshop is primarily offered to meet the needs of graduate and postdoctoral students who will be newly serving as a TA in the Spring or Summer of 2016 and others who were unable to attend the annual Fall PIE conference because of extenuating circumstances that have been documented by the graduate student's academic department (or the department that is appointing the student as a TA).

**Note: Postdocs who are needing teaching certifications but have not yet attended the “Program for Instructional Excellence” (PIE) Orientation are required to attend before serving as an independent instructor of record. The next Orientation is listed below!**

The face-to-face portion of the spring 2017 PIE Teaching Training Workshop/TA Orientation will be held **Friday, January 13th, 2017, 1:00pm-4:30pm** in The Great Hall on the 4th floor of [**the Honors, Scholars and Fellows House**](http://campus.map.fsu.edu/index.aspx?HSF).  Participants should click [here](https://fsu.qualtrics.com/SE/?SID=SV_38bfmWfAng5cd6t) to register to attend this face-to-face session!

**Please Note:** Participants MUST also complete the ONLINE “University-wide Teaching Policy Training” modules on the PIE Blackboard website **prior** to this face-to-face Workshop/Orientation **if** they are required to complete the University-wide TA policy trainings in FERPA, FSU Academic Honor Policy, Sexual Harassment and Discrimination, and Americans with Disabilities Act (ADA). **Any questions regarding what requirements a student/TA needs to fulfill should be directed to their academic department.**

Academic departments may consult the [University-wide TA Standards](http://pie.fsu.edu/content/download/212425/1820209/University%20Wide%20Standards%20for%20Graduate%20Teaching%20Assistants%20FINAL%20120314.pdf). **\*\*Students should email us at** **pie-info@fsu.edu** **to request to be enrolled in these online trainings.**

Any questions can be directed to lliseno@admin.fsu.edu, pie-info@fsu.edu, or 850-645-7318.

"**Welcome**" Mini-Orientation Sessions for New Postdoctoral Scholars on Campus

**Honors, Scholars & Fellows House, Room 3009, January 30, 2017**

If you are a new postdoctoral scholar to the FSU campus, this “Welcome” is a nice brown bag lunch activity that will fit into your busy research schedule.   The design will be limited to strictly a1 hour session, where you will receive the essentials of getting your research started at FSU and have access to Human Resources and Office of Postdoctoral Affairs Staff.  At this time, you will also be introduced to the Postdoctoral Association (PDA) - your peer network of postdocs on campus.  Attending a “welcome” in your few months of employment at FSU will serve to fulfill your mandatory orientation.  Visuals from the April Welcome can be found in the [**presentation archive section**](http://opda.fsu.edu/Upcoming-Events-Workshops/Workshop-Slides-and-Video-Archive) of the OPDA website.  For more information, contact Debi Fadool, **dfadool@bio.fsu.edu** .

**Professional Development Workshops**

**What do I need to do to apply for, and receive, Human Subjects approval (also known as IRB approval)? [PFF, PFP/PIE]**

**January 20, 2017, 10:30 AM – 11:30 AM**

**Honors, Scholars & Fellows house, room 3009**

**Presenter: Julie Haltiwanger, FSU Human Subjects Committee**

Will you be using humans for your research study? Do you plan to publish the results of your research? Will you submit a conference presentation proposal? If so, this is the workshop for you-you must receive IRB approval prior to conducting human subjects’ research!

To register: [**https://fsu.qualtrics.com/SE/?SID=SV\_cMyQ8IyBaH16FSZ**](https://fsu.qualtrics.com/SE/?SID=SV_cMyQ8IyBaH16FSZ)

**Insider English: Reduced Speech**

**January 23, 2017, 3:30 PM – 4:30 PM**

**311 Hecht House**

**Presenter: Dr. Jennifer Grill, International TA Program**

As a non-native speaker of English, you may notice that your English sounds different from native speakers, but you’re not sure why. In this workshop, we’ll explore two aspects of pronunciation: reduced speech and linking. We’ll learn what these are and how they function, and we’ll practice these aspects through several short listening and speaking activities.

To register: [**https://fsu.qualtrics.com/SE/?SID=SV\_86MZGbvRA5v35Mp**](https://fsu.qualtrics.com/SE/?SID=SV_86MZGbvRA5v35Mp)

**Do you know how to protect your designs, inventions, writing, and even your unique packaging?**

**January 27, 2017, 10:00 AM – 11:30 AM**

**Honors, Scholars & Fellows House, room 3009**

**Presenters: Abby Queale, Office of Commercialization; Devin Soper, University Libraries**

Attend this workshop to learn how patents, trademarks, and copyrights are essential when you hope to sell your work. There is also another form of protection—“trade dresses”—as decided in a 1992 Supreme Court decision that found the a chain of Mexican restaurants’ interior design was unique and protected. Refreshments will be served by the Congress of Graduate Students.

To register: [**https://fsu.qualtrics.com/SE/?SID=SV\_cILgjglTo9ZQJtH**](https://fsu.qualtrics.com/SE/?SID=SV_cILgjglTo9ZQJtH)

**Funding Announcements**

****

**L’Oréal-UNESCO for Women in Science Program:**

Recognizes and rewards the contributions women make in STEM fields and identifies exceptional women researchers committed to serving as role models for younger generations.  More than 2,250 women scientists in over 110 countries have been recognized since the program began in 1998.

In the US, the L’Oréal USA for Women in Science fellowship program awards five post‐doctoral women scientists annually with grants of $60,000 each. Applicants are selected from a variety of fields, including the life and physical/material sciences, technology (including computer science), engineering, and mathematics.

**The 2017 L'Oréal USA for Women in Science application period is will open on November 28, 2016 and will close on February 3, 2017. You can learn more about the application process**[**HERE**](https://lorealfwis.aaas.org/login/indexA.cfm)**.**

**Tufts Training in Education and Critical Research Skills Program (TEACRS)**

TEACRS is designed to prepare talented young scientists for the multiple demands of an academic career in biomedical research. Trainees spend on average 75% of their time conducting bench research and 25% of their time in career development activities. Teaching skills are developed through programs involving mentored classroom assignments at minority-serving institutions in the Boston area. The training is supplemented by workshops on teaching methods, career opportunities in academia, and essential skills such as grant writing, mentoring, and scientific presentations.

The training components are sequenced to allow trainees to balance the activities and to build on previous experiences. TEACRS fellows receive up to four years of salary support at the NIH postdoctoral stipend levels, and a yearly travel and supply allowance.

**The application deadline for positions beginning in the fall of 2017 is March 1, 2017.** Later applications will be considered if positions are available.  Applicants must be U.S. citizens or permanent residents with no more than two years of postdoctoral training at the time of their appointment to the program. Commitment to the goals of the program, strong academic and research credentials and a demonstrated interest in teaching and mentoring will be important criteria used in the selection process.

**For additional information on the TEACRS program and application procedures, please visit our** [**website**](http://sackler.tufts.edu/Academics/TEACRS-Welcome), or contact Claire Moore, the Program Director, or Jordan Wilkinson, the Program Administrator with questions. We have also attached a printable flier describing the program.

**Department of Health and Human Services –** HHS; Released November, 2016

National Institutes of Health

NIH Blueprint Diversity Specialized Pre-doctoral to Postdoctoral Advancement in Neuroscience (D-SPAN) Award (F99/K00)

Synopsis 1

Description: The purpose of the NIH Blueprint Diversity Specialized Pre-doctoral to Postdoctoral Advancement in Neuroscience (D-SPAN) Award is to support a defined pathway across career stages for outstanding graduate students who are from diverse backgrounds underrepresented in neuroscience research. This two-phase award will facilitate completion of the doctoral dissertation and transition of talented graduate students to strong neuroscience research postdoctoral positions, and will provide career development opportunities relevant to their long-term career goal of becoming independent neuroscience researchers.

<http://www.grants.gov/web/grants/view-opportunity.html?oppId=289824>

**Howard Hughes Medical Institute: Launches New Program for Early-Career Scientists**

**Summary:** New program aims to recruit and retain early-career scientists who are from gender, racial, ethnic, and other groups underrepresented in the life sciences, including those from disadvantaged backgrounds.

Through an open competition, HHMI plans to select scientists early in their training to become Hanna H. Gray Fellows. Each fellow will receive funding for up to eight years, with mentoring and active involvement within the HHMI community. In this two-phase program, fellows will be supported from early postdoctoral training through several years of a tenure-track faculty position. In the first competition cycle, HHMI will select up to 15 fellows and invest a total of up to $25 million for their support over eight years.

**Eligibility:**

* The program is open to individuals who are from gender, racial, ethnic, and other groups underrepresented in the life sciences at the career stages targeted by this program, including those from disadvantaged backgrounds.
* The program is open to applicants of any citizenship or nationality who have been accepted to join a laboratory as a postdoctoral researcher at a research institution located in the U.S. at the time of the application due date.
* Applicants must have a PhD and/or MD or equivalent awarded by the anticipated start of the grant term.
* Applicants can have no more than 12 months of postdoctoral research experience at the time of the application due date.

Applicants may obtain more information at [www.hhmi.org/HannaGrayFellows2017](http://www.hhmi.org/HannaGrayFellows2017)**.**The deadline for applications is February 15, 2017, at 3:00 PM (EST). Applications will be assessed by HHMI and distinguished scientists for scientific achievement in prior research experiences, attributes that demonstrate potential for a career as an independent scientist, and quality of training environment to be provided by the selected mentor. The final evaluation will include a scientific presentation to a panel of reviewers. The selection of fellows will be made by the end of September 2017 and grants can start as early as November 15, 2017, but no later than January 15, 2018.

**Fellowships**

**NOAA Climate & Global Change: Postdoctoral Fellowship Program**

<http://vsp.ucar.edu/cgc/how-postdoctorates-apply>

Deadline: January 6, 2017

**NOAA Sea Grant John A. Knauss Marine Policy Fellowship**

<http://seagrant.noaa.gov/FundingFellowships/KnaussFellowship/ProspectiveFellows.aspx>

Deadline: February 10, 2017

**Hanna H. Gray Fellows Program**

<http://www.hhmi.org/programs/hanna-h-gray-fellows-program>

Deadline: February 15, 2017

**Damon Runyon (Cancer Research) Fellowship Award**

<https://www.damonrunyon.org/for-scientists/application-guidelines/fellowship/forms>

Deadline: March 15, 2017

**Research Training Groups in the Mathematical Sciences (RTG)**

<https://www.nsf.gov/funding/pgm_summ.jsp?pims_id=5732&org=DMS>

Deadline: June 6, 2017

Use the following databases to identify additional opportunities (click on the links) – [Pivot](http://pivot.cos.com/), [Foundation Center](https://fconline.foundationcenter.org/?li_message=)

**Jobs**

*Below is a sampling of open positions around the world.*

**Assistant Professor – Materials Science & Engineering**

<https://jobs.ncsu.edu/postings/79465>

North Carolina State University, Raleigh, NC

**Scientist, Molecular Biology**

<https://modernatx.wd1.myworkdayjobs.com/en-US/M_tx/job/200-Technology-Square---Cambridge---USA---MA/Scientist--Molecular-Biology_R278>

Moderna Therapeutics, Inc., Cambridge, MA

**Assistant Professor – Health Policy & Management**

<https://jobs.kumc.edu/postings/13560>

The University of Kansas Medical Center, Kansas City, MO

**Scientist III – Cell Biology**

[http://jobs.thermofisher.com/ShowJob/Id/1722/Scientist%20III,%20Cell%20Biology](http://jobs.thermofisher.com/ShowJob/Id/1722/Scientist%20III%2C%20Cell%20Biology)

Thermo Fisher Scientific, Frederick, MD

**Assistant Professor – Surgical Research**

<https://chk.tbe.taleo.net/chk01/ats/careers/requisition.jsp?org=BCM&cws=43&rid=11584>

Baylor College of Medicine, Houston, TX

**Research Scientist - Engineering**

<http://arete.com/open-positions-2/>

Arete Associates, Northridge, CA

**Subscribe to receive personalized job announcement emails:**<http://floridastate.biocareers.com>

<http://www.academickeys.com/all/subscribe.php>
<http://jobs.phds.org/alert.new>
<http://jobs.fiercebiotech.com>

**Career Development Webinars and Blogs**

**How to Stretch Your Start-Up Dollars**

<https://chroniclevitae.com/news/1644-how-to-stretch-your-start-up-dollars>

Wanting to start your own lab? Read this article first.

**Activate your ‘it’ factor for job search success**

<http://www.sciencemag.org/careers/2016/12/activate-your-it-factor-job-search-success>

Read some tips for a successful job interview.

**How to Be Proactive in Your Mentoring Relationships – National Postdoctoral Association** <http://www.nationalpostdoc.org/?page=Proactive>

**Versatile PhD**
This site helps graduate students and new PhD’s identify, prepare for, and excel in possible non-academic careers.
[Click here](http://gradschool.fsu.edu/professional-development/versatile-phd) to learn more. [Click here](https://campus.fsu.edu/webapps/login/bb_bb60/logincas.jsp?service=https://netprod.oti.fsu.edu/VersatilePhD/Default.aspx) to join

**Free NPA Membership**
FSU is a sustaining member of the National Postdoctoral Association (NPA). This membership provides free affiliate membership to all FSU postdoctoral scholars. Benefits of joining the NPA include:

* + - A subscription to the NPA’s official quarterly newsletter
		- Reduced registration fees to the NPA Annual Meeting
		- Eligibility for the NPA Travel Award Program
		- Professional & Leadership Development
		- Networking opportunities with colleagues nationwide

If you are interested in joining the National Postdoctoral Association, [click here](http://www.nationalpostdoc.org/).

Please email opda-info@fsu.edu if you encounter any problems.

For previous issues, [click here](http://opda.fsu.edu/weekly-digest-archive)!

