



FLORIDA STATE UNIVERSITY
OFFICE OF POSTDOCTORAL AFFAIRS WEEKLY DIGEST

October 3, 2016

THANK YOU!

A big thank you to all that came out to participate and compete in the **4th Annual Fall Postdoctoral Symposium and Poster Competition**. It was a wonderful event for all involved and a special thank you to our organizers, Fanny Caroline Liu (Chemistry) and Audrey Grockowiak (Magnet Lab). Look for presentation slides in our archive at the OPDA website. Here's a quick link to photos from the event –

<https://www.flickr.com/photos/132986409@N07/sets/72157673234139301/>

Please share with your departments and friends! – decorate the websites across campus to increase the electronic presence of postdoctoral scholars at FSU.

If you have 5 minutes, here is a link to a feedback survey from the event. As always, we welcome your suggestions in developing future postdoctoral programming.

https://fsu.qualtrics.com/SE/?SID=SV_9Aoi2d53Mqe7X2B

Best,

Dr. Debi Fadool

UPCOMING EVENTS

New Postdoctoral Association Members Needed

October 3, 2016, 11:00 AM

Magnet Laboratory Lobby

[The Postdoctoral Association \(PDA\)](#) is looking for new representatives to carry the torch of the association to new developing postdoctoral leaders on campus. PDA representatives volunteer their time to help coordinate events, workshops, and relay information to their home departments all in the interest of making the postdoctoral experience at FSU productive and enjoyable. If you are interested in joining the PDA as your department's representative, please contact the PDA president, [Dr. Nikhil Gupta](#).

Interviewing for Positions Outside of Academia: How to prepare

October 6, 2016, 3:30 PM

Honors, Scholars, & Fellows House, Room 3009

Presenter: Amanda Sargent, Assistant Director, FSU Career Center

Interviewing is the most widely accepted method of selecting employees. The goal of an interview is to find out if you fit with the organization, if you have the skills you say you have, and if you can do the job. Based on your resume, they already have a good idea of your skill set. So the primary reason for the interview is to assess your personality and to fact check your skills. This workshop will clarify your role as the interviewee and how to prepare. Refreshments will be provided by the Congress of Graduate Students.

To register: https://fsu.qualtrics.com/SE/?SID=SV_3sHHRKbn9LoBZGt

Biological Science/Neuroscience Postdoctoral Mentoring Workshop and Lunch

The second Monday of each month 12:00 p.m. In KIN 2057

This is a special, faculty-led monthly workshop for Postdoctoral Scholars hosted by the Department of Biological Science and the Program in Neuroscience.

It is never too early to start mapping out the requirements for tenure at different types of institutions and how your research plan can be staged to meet those requirements. We hope you can attend and learn from a faculty member who has served on and chaired multiple promotion and tenure committees. Although the career focus will be directed to the Life Sciences, all Postdoctoral Scholars and senior Graduate Students are invited to participate.

Sandwiches will be served over the lunch hour during the workshops.

For questions, please contact Drs. [Erminia Fardone](#) or [Kay Jones](#).

Below are the workshop dates through February 2017

DATE	PRESENTER	TITLE
October 10, 2016	Dr. Peter Fajer	How to make yourself palatable to academic research committees: A view from the other side of the table
November 14, 2016	Dr. Joseph Travis	Whose research is it anyway? Making collaborations work
December 12, 2016	Dr. Kathryn Jones	Winter social and comfortable networking styles for different personality types
January 9, 2017	Dr. Jian Feng	What I know now that I wish I had known when I was a senior graduate student or a postdoc.
February 13, 2017	Dr. Emily Moriarty & Dr. Alan Lemmon	Balancing work and family

Negotiating Job Offers

October 21, 2016 3:30PM

Honors, Scholars & Fellowship House, Room 3009

Presenter: Amanda Sargent, Assistant Director, FSU Career Center

Did you know that you can prepare to negotiate job offers? This workshop will include discussion of the uniqueness of each negotiation, factors that may be negotiated, what is involved in making the best decision, how to negotiate from a point of power, and the final steps.

Refreshments will be provided by the Congress of Graduate Students.

To register: https://fsu.qualtrics.com/SE/?SID=SV_eFnmDxH9d4D25f

Postdoctoral Directors/Coordinators Fall Workshop

Hold the date for October 31st, HSF 3009!

There will be a workshop for Postdoctoral Directors/Coordinators to present postdoctoral policies, upcoming opportunities, and developing programming for postdoctoral trainees. If you are a Director or staff member that manages postdoctoral scholars or a new Assistant Professor seeking guidance in training postdoctoral scholars, we look forward to seeing you at this event.

“Welcome” Mini-Orientation Sessions for New Postdoctoral Scholars on Campus

Oct 31, 2016 HSF Room 3009

We would like to introduce a new postdoctoral “Welcome” as a brown bag one hour lunch at noon on the last Monday of month of October. The design will be limited to strictly 1 hour session, where you will receive the essentials of getting your research started at FSU and have access to Human Resources and Office of Postdoctoral Affairs Staff. At this time, you will also be introduced to the Postdoctoral Association (PDA) – your peer network of postdocs on campus. Attending a “welcome” in your few months of employment at FSU will serve to fulfill your mandatory orientation. The first “welcome” was held April 25, at noon in the Honors, Scholars and Fellows (HSF) building in room 3009. Visuals from that event can be found in the [presentation archive section](#) of the OPDA website.

Similarities and Differences in the Job Campaign for Academia vs. Non-Academia Employment Settings [PFF/PFP/PIE]

November 15, 2016, 3:30PM

Honors, Scholars & Fellows House, room 3009

Presenter: Amanda Sargent, Assistant Director, FSU Career Center

In this workshop, students will become familiar with potential differences and similarities associated with the job acquisition process in academia versus those found outside the academy. Topics of discussion will include the search process, interviews, and negotiations. Refreshments will be provided by the Congress of Graduate Students.

To register: https://fsu.qualtrics.com/SE/?SID=SV_dclysFTYLMNiwwP

NEW POSTDOC POLICIES

New policies concerning postdocs that were presented at the New Postdoctoral Orientation in August 2016 are now available at [“Click Here”](#)

FUNDING ANNOUNCEMENTS

NINDS Intends to Restructure its Support of Postdoctoral Researchers

The National Institutes of Neurological Disorders and Stroke (NINDS) [announced](#) on May 2nd that it, “intends to restructure its support of postdoctoral researchers by publishing two funding opportunity announcements (FOA) to solicit applications for support of postdoctoral research training and career development.” Estimated to start in December 2016, NINDS will only accept F32 applications from candidates who are within the time window that spans one year before, to one year after, entering their postdoctoral laboratory. NINDS also intends to issue a FOA to solicit K01 applications from candidates within the second through fourth year of cumulative postdoctoral research experience.

New Announcement Regarding the Design of the F32 and Brain Initiative – Released September 23, 2016

Note below a release for a special “version” of a F32 postdoctoral individual NRSA for those of you with neuroscience interests specifically. Those of you without Neuro interests please keep reading too – part of this affects you too!

- BRAIN Initiative Fellows: Ruth L. Kirschstein National Research Service Award (NRSA) Individual Postdoctoral Fellowship (F32)

[\(RFA-MH-17-250\)](#)

National Institute of Mental Health

National Center for Complementary and Integrative Health

National Eye Institute

National Institute on Aging

National Institute on Alcohol Abuse and Alcoholism

National Institute of Biomedical Imaging and Bioengineering

Eunice Kennedy Shriver National Institute of Child Health and Human Development

National Institute on Drug Abuse

National Institute on Deafness and Other Communication Disorders

National Institute of Neurological Disorders and Stroke

Application Receipt Date(s): March 15, 2017, by 5:00 PM local time of applicant organization. All types of non-AIDS applications allowed for this funding opportunity announcement are due on this date. No late applications will be accepted for this Funding Opportunity Announcement. Applicants are encouraged to apply early to allow adequate time to make any corrections to errors found in the application during the submission process by the due date.

Although F32s have been around for a long time, this announcement uses some of the set-aside BRAIN Initiative money – this is good because it means they will likely fund some extra ones this year. But more importantly, noted this new and very specific wording in the announcement:

“The integrated program of research and training supported by this FOA is intended for postdoctorates who are early in their postdoctoral training period in a given laboratory or research environment, rather than for advanced postdoctorates. Support for early postdoctoral training will maximize the training potential of this fellowship award. Given the interval when applications will be accepted (from 12 months prior to completing terminal degree requirements to 6 months after starting postdoctoral training), it is recognized that applicants are unlikely to have had the opportunity to generate preliminary data for the proposed project. Accordingly, while inclusion of preliminary data in the application is permissible, it is not expected.”

This reflects a fundamental shift in philosophy for awarding individual postdoctoral training awards. Rather than waiting to be in your postdoctoral lab for a year or two before applying for an NRSA, the NIH wants trainees to apply immediately when they know where they are going. Not all the institutes are at this point yet (I know that NINDS initiated this a few months ago), but in the next few years this will likely become the rule across all NIH institutes. So please keep this in mind when you are nearing completion – and mentors you need to be aware of this too – especially if you are hiring early stage postdocs.

FELLOWSHIPS

American Cancer Society Fellowship

<http://www.cancer.org/research/applyforaresearchgrant/granttypes/postdoctoral-fellowships>

Deadline: October 15, 2016

Postdoctoral Research Associateship Program

http://sites.nationalacademies.org/PGA/RAP/PGA_046398

Deadline: November 1, 2016

NSF Postdoctoral Research fellowships in Biology

http://www.nsf.gov/funding/pgm_summ.jsp?pims_id=503622

Deadline: November 1, 2016

National Academy of Education/Spence Postdoctoral Fellowship Program

http://www.naeducation.org/NAED_080201.htm

Deadline: November 3, 2016

AAUW - American Fellowships

<http://www.aauw.org/what-we-do/educational-funding-and-awards/american-fellowships/af-dissertation-application>

Deadline: November 15, 2016

Postdoctoral Research Fellowship for Academic Diversity

<http://training.research.chop.edu/prospective-trainees/685-diversity-postdoctoral-fellowships.html>

Deadline: November 15, 2016

Hanna H. Gray Fellows Program

<http://www.hhmi.org/programs/hanna-h-gray-fellows-program>

Deadline: February 15, 2017

Use the following databases to identify additional opportunities (click on the links) – Pivot, Foundation Center

JOBS

Below is a sampling of open positions around the world.

Assistant or Associate Professor – School of Medicine

<http://www.bloodworksnw.org/careers/detail.asp?ID=1438>

Bloodworks Northwest, Seattle, WA

Senior Research & Development Engineer

http://new.abb.com/careers/job-advertisement/details/59099698/senior-research-and-development-engineer?utm_source=Indeed&utm_medium=organic&utm_campaign=Indeed

ABB, Santa Clara, CA

Assistant Professor – Chemistry

http://usu.hiretouch.com/job-details?jobID=1816&job=assistant-professor-in-department-of-chemistry-and-biochemistry&utm_source=Indeed&utm_medium=organic&utm_campaign=Indeed

Utah State University, Logan, UT

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Entry-Level Process Engineer - Engineering

<https://www.maximintegrated.com/en/aboutus/careers/career-opportunities.html>

Maxim Integrated, Hillsboro, OR

Assistant Professor – Geosciences

<https://uacareers.com/postings/13824>

University of Arizona, Tucson, AZ

Technical Service Engineer - Plastics

<https://basf.taleo.net/careersection/2/jobdetail.ftl?job=384716&src=JB-10220&sponsored=ppc>

Basf, Charlotte, NC

Subscribe to receive personalized job announcement emails:

<http://florida.state.biocareers.com/>

<http://www.academickeys.com/all/subscribe.php>

<http://jobs.phds.org/alert.new>

<http://www.fiercebiotech.com/jobs/>

Career Development Webinars and Blogs

Applying as an assistant professor

<https://chroniclevitae.com/news/1557-applying-as-an-assistant-professor>

Read about how to be a candidate for a professorship

New fellowship aims to increase diversity in the life sciences

<http://www.sciencemag.org/careers/2016/09/new-fellowship-aims-increase-diversity-life-sciences>

Read about a new science fellowship

Versatile PhD

This site helps graduate students and new PhD's identify, prepare for, and excel in possible non-academic careers.

[Click here](#) to learn more. [Click here](#) to join

Connect Online

[Linked In](#) – FSU Postdoctoral Scholars and Alumni Group

[Discussion Forum](#)

Free NPA Membership

FSU is a sustaining member of the National Postdoctoral Association (NPA). This membership provides free affiliate membership to all FSU postdoctoral scholars. Benefits of joining the NPA include:

- ✓ A subscription to the NPA's official quarterly newsletter
- ✓ Reduced registration fees to the NPA Annual Meeting
- ✓ Eligibility for the NPA Travel Award Program
- ✓ Professional & Leadership Development
- ✓ Networking opportunities with colleagues nationwide

If you are interested in joining the National Postdoctoral Association, [click here](#).

Please email opda-info@fsu.edu if you encounter any problems.

For previous issues, visit <http://opda.fsu.edu/Newsletter/Weekly-Digest-Archive>