THANK YOU!
A big thank you to all that came out to participate and compete in the 4th Annual Fall Postdoctoral Symposium and Poster Competition. It was a wonderful event for all involved and a special thank you to our organizers, Fanny Caroline Liu (Chemistry) and Audrey Grockowiak (Magnet Lab). Look for presentation slides in our archive at the OPDA website. Here’s a quick link to photos from the event – https://www.flickr.com/photos/132986409@N07/sets/72157673234139301/

Please share with your departments and friends! – decorate the websites across campus to increase the electronic presence of postdoctoral scholars at FSU.

If you have 5 minutes, here is a link to a feedback survey from the event. As always, we welcome your suggestions in developing future postdoctoral programming.
https://fsu.qualtrics.com/SE/?SID=SV_9Aoi2d53Mqe7X2B

Best,
Dr. Debi Fadool

UPCOMING EVENTS
New Postdoctoral Association Members Needed
October 3, 2016, 11:00 AM
Magnet Laboratory Lobby
The Postdoctoral Association (PDA) is looking for new representatives to carry the torch of the association to new developing postdoctoral leaders on campus. PDA representatives volunteer their time to help coordinate events, workshops, and relay information to their home departments all in the interest of making the postdoctoral experience at FSU productive and enjoyable. If you are interested in joining the PDA as your department’s representative, please contact the PDA president, Dr. Nikhil Gupta.

Interviewing for Positions Outside of Academia: How to prepare
October 6, 2016, 3:30 PM
Honors, Scholars, & Fellows House, Room 3009
Presenter: Amanda Sargent, Assistant Director, FSU Career Center
Interviewing is the most widely accepted method of selecting employees. The goal of an interview is to find out if you fit with the organization, if you have the skills you say you have, and if you can do the job. Based on your resume, they already have a good idea of your skill set. So the primary reason for the interview is to assess your personality and to fact check your skills. This workshop will clarify your role as the interviewee and how to prepare. Refreshments will be provided by the Congress of Graduate Students.
To register: https://fsu.qualtrics.com/SE/?SID=SV_3sHHRKbn9LoBZGt
**Biological Science/Neuroscience Postdoctoral Mentoring Workshop and Lunch**

The second Monday of each month 12:00 p.m. In KIN 2057

This is a special, faculty-led monthly workshop for Postdoctoral Scholars hosted by the Department of Biological Science and the Program in Neuroscience.

It is never too early to start mapping out the requirements for tenure at different types of institutions and how your research plan can be staged to meet those requirements. We hope you can attend and learn from a faculty member who has served on and chaired multiple promotion and tenure committees. Although the career focus will be directed to the Life Sciences, all Postdoctoral Scholars and senior Graduate Students are invited to participate.

Sandwiches will be served over the lunch hour during the workshops.

For questions, please contact Drs. Erminia Fardone or Kay Jones.

Below are the workshop dates through February 2017

<table>
<thead>
<tr>
<th>DATE</th>
<th>PRESENTER</th>
<th>TITLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 10, 2016</td>
<td>Dr. Peter Fajer</td>
<td>How to make yourself palatable to academic research committees: A view from the other side of the table</td>
</tr>
<tr>
<td>November 14, 2016</td>
<td>Dr. Joseph Travis</td>
<td>Whose research is it anyway? Making collaborations work</td>
</tr>
<tr>
<td>December 12, 2016</td>
<td>Dr. Kathryn Jones</td>
<td>Winter social and comfortable networking styles for different personality types</td>
</tr>
<tr>
<td>January 9, 2017</td>
<td>Dr. Jian Feng</td>
<td>What I know now that I wish I had known when I was a senior graduate student or a postdoc.</td>
</tr>
<tr>
<td>February 13, 2017</td>
<td>Dr. Emily Moriarty &amp; Dr. Alan Lemmon</td>
<td>Balancing work and family</td>
</tr>
</tbody>
</table>

**Negotiating Job Offers**

October 21, 2016 3:30PM

Honors, Scholars & Fellowship House, Room 3009

Presenter: Amanda Sargent, Assistant Director, FSU Career Center

Did you know that you can prepare to negotiate job offers? This workshop will include discussion of the uniqueness of each negotiation, factors that may be negotiated, what is involved in making the best decision, how to negotiate from a point of power, and the final steps.

Refreshments will be provided by the Congress of Graduate Students.

To register: [https://fsu.qualtrics.com/SE/?SID=SV_eFnjmDxH9d4D25f](https://fsu.qualtrics.com/SE/?SID=SV_eFnjmDxH9d4D25f)

**Postdoctoral Directors/Coordinators Fall Workshop**

Hold the date for October 31st, HSF 3009!

There will be a workshop for Postdoctoral Directors/Coordinators to present postdoctoral policies, upcoming opportunities, and developing programming for postdoctoral trainees. If you are a Director or staff member that manages postdoctoral scholars or a new Assistant Professor seeking guidance in training postdoctoral scholars, we look forward to seeing you at this event.
“Welcome” Mini-Orientation Sessions for New Postdoctoral Scholars on Campus  
Oct 31, 2016 HSF Room 3009  
We would like to introduce a new postdoctoral “Welcome” as a brown bag one hour lunch at noon on the last Monday of month of October. The design will be limited to strictly 1 hour session, where you will receive the essentials of getting your research started at FSU and have access to Human Resources and Office of Postdoctoral Affairs Staff. At this time, you will also be introduced to the Postdoctoral Association (PDA) – your peer network of postdocs on campus. Attending a “welcome” in your few months of employment at FSU will serve to fulfill your mandatory orientation. The first “welcome” was held April 25, at noon in the Honors, Scholars and Fellows (HSF) building in room 3009. Visuals from that event can be found in the presentation archive section of the OPDA website.

Similarities and Differences in the Job Campaign for Academia vs. Non-Academia Employment Settings [PFF/PFP/PIE]  
November 15, 2016, 3:30PM  
Honors, Scholars & Fellows House, room 3009  
Presenter: Amanda Sargent, Assistant Director, FSU Career Center  
In this workshop, students will become familiar with potential differences and similarities associated with the job acquisition process in academia versus those found outside the academy. Topics of discussion will include the search process, interviews, and negotiations. Refreshments will be provided by the Congress of Graduate Students.  
To register: https://fsu.qualtrics.com/SE/?SID=SV_dclysFTYLMNiwyP

NEW POSTDOC POLICIES  
New policies concerning postdocs that were presented at the New Postdoctoral Orientation in August 2016 are now available at “Click Here”

FUNDING ANNOUNCEMENTS  
NINDS Intends to Restructure its Support of Postdoctoral Researchers  
The National Institutes of Neurological Disorders and Stroke (NINDS) announced on May 2nd that it, “intends to restructure its support of postdoctoral researchers by publishing two funding opportunity announcements (FOA) to solicit applications for support of postdoctoral research training and career development.” Estimated to start in December 2016, NINDS will only accept F32 applications from candidates who are within the time window that spans one year before, to one year after, entering their postdoctoral laboratory. NINDS also intends to issue a FOA to solicit K01 applications from candidates within the second through fourth year of cumulative postdoctoral research experience.

New Announcement Regarding the Design of the F32 and Brain Initiative – Released September 23, 2016  
Note below a release for a special “version” of a F32 postdoctoral individual NRSA for those of you with neuroscience interests specifically. Those of you without Neuro interests please keep reading too – part of this affects you too!

- BRAIN Initiative Fellows: Ruth L. Kirschstein National Research Service Award (NRSA) Individual Postdoctoral Fellowship (F32)
Although F32s have been around for a long time, this announcement uses some of the set-aside BRAIN Initiative money – this is good because it means they will likely fund some extra ones this year. But more importantly, noted this new and very specific wording in the announcement:

“The integrated program of research and training supported by this FOA is intended for postdoctorates who are early in their postdoctoral training period in a given laboratory or research environment, rather than for advanced postdoctorates. Support for early postdoctoral training will maximize the training potential of this fellowship award. Given the interval when applications will be accepted (from 12 months prior to completing terminal degree requirements to 6 months after starting postdoctoral training), it is recognized that applicants are unlikely to have had the opportunity to generate preliminary data for the proposed project. Accordingly, while inclusion of preliminary data in the application is permissible, it is not expected.”

This reflects a fundamental shift in philosophy for awarding individual postdoctoral training awards. Rather than waiting to be in your postdoctoral lab for a year or two before applying for an NRSA, the NIH wants trainees to apply immediately when they know where they are going. Not all the institutes are at this point yet (I know that NINDS initiated this a few months ago), but in the next few years this will likely become the rule across all NIH institutes. So please keep this is mind when you are nearing completion – and mentors you need to be aware of this too – especially if you are hiring early stage postdocs.

**Fellowships**

**American Cancer Society Fellowship**
http://www.cancer.org/research/applyforaresearchgrant/granttypes/postdoctoral-fellowships
Deadline: October 15, 2016

**Postdoctoral Research Associateship Program**
http://sites.nationalacademies.org/PGA/RAP/PGA_046398
Deadline: November 1, 2016
NSF Postdoctoral Research fellowships in Biology
http://www.nsf.gov/funding/pgm_summ.jsp?pims_id=503622
Deadline: November 1, 2016

National Academy of Education/Spence Postdoctoral Fellowship Program
http://www.naeducation.org/NAED_080201.htm
Deadline: November 3, 2016

AAUW - American Fellowships
Deadline: November 15, 2016

Postdoctoral Research Fellowship for Academic Diversity
http://training.research.chop.edu/prospective-trainees/685-diversity-postdoctoral-fellowships.html
Deadline: November 15, 2016

Hanna H. Gray Fellows Program
http://www.hhmi.org/programs/hanna-h-gray-fellows-program
Deadline: February 15, 2017

Use the following databases to identify additional opportunities (click on the links) – Pivot, Foundation Center

JOBS
Below is a sampling of open positions around the world.

Assistant or Associate Professor – School of Medicine
http://www.bloodworksnw.org/careers/detail.asp?ID=1438
Bloodworks Northwest, Seattle, WA

Senior Research & Development Engineer
ABB, Santa Clara, CA

Assistant Professor – Chemistry
Utah State University, Logan, UT

Entry-Level Process Engineer - Engineering
Maxim Integrated, Hillsboro, OR

Assistant Professor – Geosciences
University of Arizona, Tucson, AZ

Technical Service Engineer - Plastics
https://basf.taleo.net/careersection/2/jobdetail.ftl?job=384716&src=JB-10220&spnsd=ppc
Basf, Charlotte, NC

Subscribe to receive personalized job announcement emails:
http://florida.state.biocareers.com/
http://www.academickeys.com/all/subscribe.php
http://jobs.phds.org/alert.new
http://www.fiercebiotech.com/jobs/

Career Development Webinars and Blogs
Applying as an assistant professor
Read about how to be a candidate for a professorship

New fellowship aims to increase diversity in the life sciences
Read about a new science fellowship

Versatile PhD
This site helps graduate students and new PhD’s identify, prepare for, and excel in possible non-academic careers.
Click here to learn more. Click here to join

Connect Online
Linked In – FSU Postdoctoral Scholars and Alumni Group
Discussion Forum

Free NPA Membership
FSU is a sustaining member of the National Postdoctoral Association (NPA). This membership provides free affiliate membership to all FSU postdoctoral scholars. Benefits of joining the NPA include:

✓ A subscription to the NPA’s official quarterly newsletter
✓ Reduced registration fees to the NPA Annual Meeting
✓ Eligibility for the NPA Travel Award Program
✓ Professional & Leadership Development
✓ Networking opportunities with colleagues nationwide

If you are interested in joining the National Postdoctoral Association, click here.
Please email opda-info@fsu.edu if you encounter any problems.

For previous issues, visit http://opda.fsu.edu/Newsletter/Weekly-Digest-Archive