The Postdoctoral Association (PDA)

What does the PDA do?

Our mission:

• Represent postdocs across all units (colleges/departments)
• Advocate for policies to improve postdoctoral experience (training, orientation, PI engagement...)
• Advocate for policies that improve postdoc conditions (benefits, minimum salary, parental leave...)
• Facilitate community building and networking by organizing postdoc events (training, socials, networking...)
Meet your PDA representatives!
We are here to help you and make FSU Postdoctoral training better.

Mohammad
President
Mathematics

Luna
Vice-president
COAPS

Nuria
Senior Advisor
FCRR

Carolina
Social Chair
Psychology

Jayasankar
Social Media
COAPS

Man
Mathematics

April
Humanities

C.J.
Psychology

Havalend
Coastal & Marine

What has PDA done for you so far?

- Definition of a postdoctoral scholar (defines the length, 4-5 years, and the mentored training)
- Teaching postdoctoral scholars (~15-25 postdocs)
- Preparing future faculty certificate
- Minimum salary ($47,658) and retirement and benefits
- Termination policy
- Travel awards
- Attend National Postdoctoral Association events
- Postdoc meal plan ($120 for 20 meals)

- Recently accepted: paid time off policy
- Working project: paid parental leave
- Working project: Mental health for postdocs
Fighting for Paid Parental Leave

• At the moment, postdocs at FSU can take 12 weeks unpaid leave when they give birth.
• We want to change that!
• 72% of Top 25 Public schools have some paid parental leave.
  - Median paid leave (for mothers and fathers) is 4 weeks.

OUR GOAL: 8 weeks of paid parent leave
Estimated costs ~ $7000 per postdoc, with a projection of 4-5 postdocs (2%) requesting leave/year

Buddy program

Buddies, your fellow FSU-Postdocs, will be paired up with the incoming postdocs to share their recent experience in Tallahassee and help you settle in.

https://opda.fsu.edu/fsu-pda

FLORIDA STATE UNIVERSITY
OFFICE OF POSTDOCTORAL AFFAIRS
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- Almost completed: paid parental leave
- Working project: Mental health for postdocs

Do you have ideas for activities, recruitment, career development, initiatives or just want to help us in our initiatives? Join us, together we can make it happen!

PDA Spring Event

2022 Spring Event:

PLANNING YOUR CAREER AFTER A POSTDOC
May 6, 2022 / 1 PM – 5 PM EST
Free event
Online + group watch at Florida State University

Going from Postdoc to Academic & Non-Academic Jobs
Dr. Chris Smith
Virginia Tech
One Postdoc’s Journey on the Academic Job Market
Dr. Kenneth Hamson
Florida State University
How to Transition to Non-Academic Jobs
Dr. Tracy Custodio
University of South Florida

ACADEMIC PANEL
Dr. Francisco Requena
University of Miami
Dr. Eunice Panicos
University of Miami
Dr. William Dower
North Dakota State University
Dr. Fatma El Amary
University of Maryland
Dr. Terence Alexander
University of Virginia

NON-ACADEMIC PANEL
Dr. Nathan Crook
University of Kentucky
Dr. Shabana Anwar
University of Tennessee
Dr. Shalini Sood
Career Coach, Mentor, and Expert in Career Development
Dr. Troy Lacy
University of South Florida
Dr. Tracy Custodio
University of South Florida
Dr. Jessica Owston
Academic & Student Affairs

• 11 speakers
• ~100 participants from all over the US
• Hybrid event open to all postdocs
• Great feedback from participants

If you want to join the 2023 Spring Event reach out to us.
PDA Networking opportunities, Social events

Welcome happy hour in August!

Sumudu and Tiglet met at the Spring Event 2017, it turned into a collaboration and a paper!

→ FOLLOW US ON TWITTER!! @FSUPostdocs

FSU Postdocs

The Florida State University Postdoctoral Association (PDA) and the Office of Postdoctoral Affairs (OPDA).

Tallahassee, FL  opda.fsu.edu  Joined November 2016
SIGN UP TO GET THE UPCOMING FSU POSTDOC NEWSLETTERS

Go to: https://opda.fsu.edu/
Scroll to the bottom of the page and subscribe!

What does it mean to be a PDA member...

• Propose initiatives or changes in postdoctoral policies.
• Give your opinion and ideas on the topics discussed
• Help organizing events:
  
  e.g., Spring and fall events, happy hours, picnics, workshops, etc.

Duty: Attend the monthly meeting (usually 1h-1:30h) currently by zoom
JOIN the Association!

https://opda.fsu.edu/fsu-pda

- Leadership skills
- Collaborations across campus
- Socialize with other PD
- Organize events
- Multitasking and organizational skills